# Postdoctoral Fellowship – CSOF4

Role summary for potential applicants

|  |  |
| --- | --- |
| Advertised Job Title**:** | CSIRO Postdoctoral Fellowship in Animal Models for Lyssavirus Research |
| Reference Number**:** | 58730 |
| Classification**:** | CSOF4 |
| Salary Range: | AU $82k to AU $93k plus up to 15.4% superannuation |
| Location**:** | Geelong, Victoria Australia |
| Tenure: | Specified Term of up to 3 years (or part time equivalent) |
| Relocation assistance**:** | Will be provided to the successful candidate if required. |
| Applications are open to: | Australian Citizens Only  Australian/New Zealand Citizens and Australian Permanent Residents Only   * All Candidates |
| Functional Area**:** | Research Scientist / Engineer - Postdoc |
| % Client Focus - Internal: | 80% |
| % Client Focus - External: | 20% |
| Reports to the: | Leader of Pathology and Pathogen Biology Team |
| Number of Direct Reports: | 0 |

|  |
| --- |
| **Role Overview:** |
| **Postdoctoral Fellowships** at CSIRO provide opportunities to scientists and engineers who have completed their doctorate and have less than three years relevant postdoctoral work experience. These fellowships will help launch their careers, provide experience that will enhance their career prospects, and facilitate the recruitment and development of potential leaders for CSIRO.  Postdoctoral Fellows **are appointed for up to three years or part time equivalent** and will work closely with a leading Research Scientist or Engineer in their respective field. They carry out innovative, impactful research of strategic importance to CSIRO with the possibility of novel and important scientific outcomes. They present the findings in appropriate publications and at conferences.  This Postdoctoral Fellow will be based at the Australian Animal Health Laboratory in Geelong. The successful candidate will apply a multi-disciplinary approach to developing models of lyssavirus infection in mice and other species. These models will be used to study the neurobiological mechanisms of lyssavirus infection and adaptation, with the view to gaining deep insights into neurobiology and neuropathology. The Postdoctoral Fellow will work closely with the various teams at AAHL, including pathologists, pathogen biologists and veterinarians, and will bring their own skills in the areas of virology, immunology, cell biology or other relevant field*.* All animal work will be done under the oversight of the AAHL Animal Ethics Committee according to the principles of the Australian Code for the Care and Use of Animals for Scientific Purposes. |

|  |
| --- |
| **Duties and Key Result Areas:** |
| * Under the direction of senior research scientists, carry out innovative, impactful research of strategic importance to CSIRO that will, where possible, lead to novel and important scientific outcomes. * Plan, design and implement the relevant animal studies, including compiling documentation for the AAHL Animal Ethics Committee. * Conduct detailed laboratory assessments on samples, and analyse clinical and pathological data. * Undertake regular reviews of relevant literature and patents. * Produce high quality scientific papers suitable for publication in quality journals, for client reports and granting of patents. * Prepare appropriate conference papers and present those at conferences as agreed with your supervisor. * Contribute to the development of innovative concepts and ideas for further research. * Make a contribution to the effective functioning of the research team and help deliver CSIRO’s organisational objectives and plans. * Work collaboratively with colleagues within your team, the business unit and across CSIRO. * Communicate effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation. * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals. * Undertake an appropriate training and development program developed by CSIRO. * Other duties as directed.   **CSIRO’s postdoctoral training program**is developed between the Postdoctoral Fellow and a CSIRO scientist. The program will focus on enhancing the Fellows’ capabilities to the level expected of an independent researcher and will include on-the-job and course-based development encompassing:   * Discipline-specific techniques and protocols * Professional growth * Project management * Communication and influencing skills * Working and collaborating with others   <http://www.csiro.au/en/Careers/Student-and-graduate-programs/Postdoctoral-fellowships> |

|  |
| --- |
| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed*  ***Pre-Requisites:***   * **Education/Qualifications:** A doctorate (or will shortly satisfy the requirements of a PhD) in a relevant discipline area, such as virology, immunology, cell biology or molecular biology*.*   ***Please note:*** *To be eligible for this role you must have* ***no more than 3 years (or part time equivalent)*** *of relevant postdoctoral experience.*   * **Communication: High level written and oral communication skills with the ability to represent the research team effectively internally and externally, including at national and international conferences.** * **Publications: A record of publications in quality, peer reviewed journals.** * **Behaviours:** A history of professional and respectful behaviours and attitudes in a collaborative environment. * **Security: Willingness to meet and comply with AAHL’s microbiological security and safety requirements, including being vaccinated against rabies and other pathogens.**   ***Essential Criteria:***   1. Demonstrated hands-on experience in the use of animals in biomedical research. 2. **The ability to work effectively as part of a multi-disciplinary research team, plus the motivation and discipline to carry out autonomous research.** 3. A record of science innovation and creativity, plus the ability & willingness to incorporate novel ideas and approaches into scientific investigations.   **Desirable Criteria:**   1. Skills in molecular cloning and gene editing techniques. 2. Skills in virology, cell culture, histology and/or confocal microscopy techniques. 3. Experience in neuroscience research.   **As Australia’s Innovation Catalyst, CSIRO has strategic actions underpinned by behaviours aligned to**:   * Excellent science * Inclusion, trust & respect * Health, safety & environment * Delivery on commitments.   **In your application and at interview you will need to demonstrate alignment with these behaviours.**  To be appointed as a Postdoctoral Fellow within CSIRO, candidates are required to have **submitted** their PhD at the time of commencement, as a minimum requirement, if PhD conferment has not been obtained. If a candidate has submitted, but their PhD has not yet been formally attained, the starting salary will be CSOF4-1 (AU$82,450).Upon CSIRO receiving written confirmation that the PhD has been awarded (within a six month period from commencement date), the salary will be increased to the negotiated level and the difference will be back-paid to the Officer’s start date.  ***Special requirements:***  Appointment to this role may be subject to conditions including security/medical/character clearance requirements. Applicants who are not Australian Citizens or Permanent Residents may be required to undergo additional security clearance processes; which may include medical examinations and an international standardised test of English language proficiency (i.e. IELTS test).- <http://www.ielts.org/default.aspx>  All staff working at AAHL must pass security, medical and psychological checks; and be able to abide by and promote AAHL’s microbiological security regulations. **Staff are required to be vaccinated against various pathogens, as appropriate**  **Australian Animal Health Laboratory (AAHL) Site:** The nature of our work requires that each person working on site must comply with the conditions described below.  The appointee is required to pass a security clearance at a level appropriate to duties of the position. Confirmation of the appointment is subject to obtaining that clearance.  It is essential that all work on exotic or emerging diseases carried out at AAHL is conducted in a safe manner to prevent the escape of the disease agents used, and to this end, all activities and personnel will be subject to appropriate microbiological security measures. Consequently, while working at AAHL, you may not reside on a property on which are kept any of the following animals: sheep, cattle, pigs, goats, horses, asses and mules, any other cloven-hoofed animal, fowls, turkeys, geese, domestic ducks, caged birds, emus or ostriches. Personnel working with diseases of aquatic animals may not keep aquarium fish at their place of residence and personnel working with cane toad material must avoid contact with amphibians.  In addition, for a period of seven days after working in the microbiologically secure area of AAHL, personnel may not have close contact with any of the above animals, amphibians or birds or the actual places where these animals are held, or visit any aquatic animal farm or aquatic animal hatchery.  Working in the barrier maintained Small Animal Facility requires avoidance of additional animals such as mice, rats, guinea pigs, rabbits and poultry 3 days prior to arrival.  It is usual practice in laboratories where work with infectious disease agents is carried out, to collect a blood sample from personnel and store serum for future reference. This is a safety precaution, so that if any person becomes ill in the future, serum samples are available for testing.  Personnel must abide by Occupational Health, Safety and Environment regulations. Safety signs and directives issued by CSIRO personnel must be complied with at all times.  Access restrictions apply to the Werribee Animal Health Facility (WAHF) site that is associated with, but remote from, the AAHL site. |

|  |
| --- |
| **Other Information:** |
| **How to Apply**  Please apply for this position online at <https://jobs.csiro.au/> and enter requisition number **58730**. Internal applicants please apply via ‘Jobs Central’ in SAP (click ‘Recruitment’)  Please load your CV (Maximum 2MB). You may also be required to respond to some screening questions.  If you experience difficulties applying online call 1300 984 220 for assistance. Outside Australian business hours please email: [csiro-careers@csiro.au](mailto:csiro-careers@csiro.au).  **Referees**: Please provide contact details of two previous supervisor or academic/professional referees in your resume/CV. We will ask your permission before making contact.  **Contact:** If after reading the position details above you require more information please contact:  **Dr John Bingham** via email: John.Bingham@csiro.au or phone: **+61352275000**  Please do not email your application directly to Dr Bingham. Applications received via this method may not be considered by the selection panel.  **About CSIRO**  Australia is founding its future on science and innovation. Its national science agency, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.  Find out more! [www.csiro.au](http://www.csiro.au).  We work flexibly at CSIRO, offering a range of options for how, when and where you work. Talk to us about how this role could be flexible for you.  Find out more! [CSIRO Balance](https://www.csiro.au/en/careers/the-csiro-experience/balance)  **The CSIRO Australian Animal Health Laboratory (AAHL)**  AAHL helps protect Australia’s multi-billion dollar livestock and aquaculture industries, and the general public, from emerging infectious disease threats. It is a high-containment facility designed to allow scientific research into the most dangerous infectious agents in the world. |