# Position Details

## Research Consulting – CSOF6

The following information is for applicants

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| Advertised Job Title**:** | International Program Manager – Animal Health |
| Job Reference: | 59539 |
| Relocation Assistance**:** | Will be provided to the successful candidate if required. |
| Applications Are Open To: | Australian Citizens Only |
| Percentage of Client Focus - Internal: | 20% |
| Percentage of Client Focus - External: | 80% |
| Reports to the: | Group Leader – International Program |
| Number of Direct Reports: | 0 |
| Name and Contact Details For Applicant Enquiries: | Dr John Allen, [john.allen @csiro.au](mailto:Fiona.napier@csiro.au) 03 5227 5000 |
| Contact Details For Technical issues: | Call 1300 984 220 or email [careers.online@csiro.au](mailto:careers.online@csiro.au). |
| How to Apply: | Please apply online at [jobs.csiro.au](https://jobs.csiro.au/) and enter the requisition number**.** Internal applicants please apply via ‘Jobs Central’ in SAP (click ‘Recruitment’) |

## Role Overview:

AAHL's international program has engagement across multiple organisations including government, non-government and specialised agencies across Asia-Pacific. Our aim is to strengthen laboratory capacity, improve quality of laboratory diagnostic services, and laboratory biosafety and biosecurity.   The work undertaken is fundamental for the improvement of capability and capacity in the region for prevention, control and eradication of highly pathogenic emerging diseases and zoonotic diseases that pose a significant threat to animal and public health.  The program provides diagnostic expertise and training to animal health laboratories in Asia-Pacific region, enhancing the region’s capacity for disease diagnosis and emergency outbreak response and building ongoing technical partnerships, all within a framework of Australian standards of biosafety and biosecurity.

AAHL-CSIRO seeks to appoint a veterinarian or virologist with experience in international animal health, to participate in the delivery of AAHL's commitments in the Asia Pacific Region within the Diagnosis, Surveillance and Response (DSR) Program.

The successful candidate will work with the Group Leader AAHL International Program as a member of the DSR team and will work in-country in Asia/Pacific for approximately 100 days per year (multiple trips). They will liaise with partner agencies and other submitters to enhance Australia’s pre-boarder biosecurity by building diagnostic capacity in regional laboratories. The person will also build relationships with FAO, OIE and other international agencies, as well as facilitate opportunities for use of AAHL harmonised laboratory tests internationally. The person will provide technical leadership for OIE and DFAT laboratory capacity building projects, and will also assist in delivering on the proposed ACIAR supported projects such as Point of Care (POC) Diagnostics for Animal Disease Surveillance in SE Asia.

A requirement of this role is to be able to meet Australian Animal Health Laboratory (AAHL) microbiological security and security assessment requirements.

## Duties and Key Result Areas:

The successful candidate will have the following major responsibilities in this role:

* Under the direction of the AAHL Group Leader, International Program manage a number of funded projects ensuring their scientific deliverables according to contracted budgets and timelines.
* Provide technical leadership and contribute to specific diagnostic training for various projects: including OIE and DFAT supported laboratory capacity building projects; and ACIAR ‘Point of Care’ test project.
* Identify new international project opportunities through the liaison with international animal health agencies and participate in the negotiation and initiation of activities with external donors.
* Foster the relationship with FAO and OIE, continuing to secure invitations to regional and international meetings and to secure new contracts for international capacity building activities addressing transboundary animal diseases.
* Support AAHL’s designations as an international reference centre for current and emerging animal diseases of international significance
* Undertake OIE requested missions where requested.
* Work with validation and technical experts to develop or update Regional protocols for a range of transboundary animal diseases.
* Work with a multidisciplinary team on transboundary animal diseases and emergency animal diseases in Australia and the Asia Pacific region
* Collaborate with other project scientists to publish results of investigations and service activities in official reports, industry and scientific publications
* Display a willingness to influence the decision of managers by recognising the need for change in initiating innovative solutions/proposals, and liaise with and influence related professions to develop practices, which support the Business Unit.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, often regionally dispersed research team, and business unit to carry out tasks in support of CSIRO’s scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals.
* Other duties as directed.

## Required Competencies:

* **Teamwork and Collaboration: Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.**
* **Influence and Communication: Identifies critical stakeholders and influences them via an influential third party, for example through an established network, to gain support for sometimes contentious proposals/ideas.**
* **Resource Management/Leadership: Sets up and maintains effective and efficient work teams and manages performance and resources, to achieve objectives. Chooses appropriate management strategies and communication styles to maintain high levels of motivation and productivity. Gives feedback for development purposes and provides support and direction for improvement.**
* **Judgement and Problem Solving:** Anticipates and manages problems in ambiguous situations. Develops and selects an appropriate course of action and provides for contingencies. Evaluates, interprets and integrates complex bodies of information and draws logical conclusions, synthesises proposals and defends options with reasoned arguments.
* **Independence: Assesses the risk and opportunity of identified strategies, options and actions. Overcomes problems and setbacks in achieving goals. Invariably includes consideration of value-added future impact on bottom line when determining the optimal and efficient use of resources.**
* **Adaptability:** Demonstrates flexibility in thinking and adapts to, and manages, the increasing rate of organisational change by adjusting strategies, goal and priorities.

## Essential Criteria:

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. A Bachelor degree in Veterinary Sciences registerable in Australia, or Virology post graduate qualifications, or relevant experience.
2. Experience in international animal health.
3. A willingness to travel frequently both within Australia and overseas
4. Demonstrated high level of scientific knowledge and experience in transboundary and/or zoonotic animal diseases
5. Ability to identify new project opportunities, to manage projects to ensure milestones are met and to network with scientific and industry colleagues across a range of disciplines
6. Demonstrated ability to work co-operatively as a member of a larger project team,
7. Excellent collaborative skills to form important relationships with collaborators and customers as well as work internally with AAHL laboratory and veterinary staff
8. Demonstrated record of client focus in the delivery of services

## Desirable Criteria:

1. Experience in the application of laboratory testing to the solution of animal health problems
2. Ability to deliver training to an international audience and present at international meetings
3. Experience in chairing or facilitating project team meetings

## Special Requirements:

To be eligible for this position you must be willing and able to:

* Adhere to CSIRO AAHL microbiological security requirements, other Australian Security requirements applicable to the position and HSE policies.
* Be vaccinated against influenza, rabies, hepatitis B, Japanese encephalitis or other agents as specified if required for the role performed.

**Security Assessment and Microbiological Security Requirements for Personnel Working on the AAHL Site**

* The nature of our work requires that each person working on site must comply with the conditions described below.
* The appointee is required to pass a security clearance at a level appropriate to duties of the position.  Confirmation of the appointment is subject to obtaining that clearance.
* It is essential that all work on exotic or emerging diseases carried out at AAHL is conducted in a safe manner to prevent the escape of the disease agents used, and to this end, all activities and personnel will be subject to appropriate microbiological security measures. Consequently, while working at AAHL, you may not reside on a property on which are kept any of the following animals: sheep, cattle, pigs, goats, horses, asses and mules, any other cloven-hoofed animal, fowls, turkeys, geese, domestic ducks, caged birds, emus or ostriches. Personnel working with diseases of aquatic animals may not keep aquarium fish at their place of residence and personnel working with cane toad material must avoid contact with amphibians.
* In addition, for a period of seven days after working in the microbiologically secure area of AAHL, personnel may not have close contact with any of the above animals, amphibians or birds or the actual places where these animals are held, or visit any aquatic animal farm or aquatic animal hatchery.
* Working in the barrier maintained Small Animal Facility requires avoidance of additional animals such as mice, rats, guinea pigs, rabbits and poultry 3 days prior to arrival.
* Personnel must abide by Occupational Health, Safety and Environment regulations. Safety signs and directives issued by CSIRO personnel must be complied with at all times.

## About CSIRO:

We imagine. We collaborate. We innovate. To find out more visit CSIRO.

Find out more about the CSIRO [Australian Animal Health Laboratory](https://www.csiro.au/en/Research/Facilities/AAHL)