



# PART 7 INDEXES

Image details202Acronyms204Glossary205Index206Compliance index217ContactsInside back cover

### Image details

Page			
Cover images	Detailed view of a circuit board. ©CSIRO Student from The Hutchins School examines a	36 37	Boeing 737 aircraft. ©Dreamstime.com Automotive Australia 2020 Roadmap.
	sensor technology. ©CSIRO	57	©Tracey Nicholls
	Deployment in Antarctica of a CTD sampling device, which collects data on conductivity (salinity), temperature and depth in pancake ice. ©CSIRO	37	Mr Nick Rigopoulos and Dr Donavan Marney wi a sample of the fire resistant cable. @Mark Fergu
iii-v	Antarctica, January 2007. ©Tanya Patrick	39	CSIRO casting specialist Dr Laihua Wang in from of CSIRO die casting machine with a trial cast
∕i-∨ii	CSIRO's new solar tower at CSIRO's National Solar Energy Centre, Newcastle. ©John Marmaras	39	component. ©Mark Fergus  The system undergoing night trials with hot metal
√iii	CSIRO's new book provides the latest information on climate change – the greatest ecological,	39	carriers at an aluminium smelter. ©Mr Eddie Safar The winning design of an advanced radiator,
/iii	economic, and social challenge of our time. ©CSIRO CSIRO's new solar tower at CSIRO's National		created by industrial design student Callaghan Forsyth. ©Callaghan Forsyth.
/iii	Solar Energy Centre, Newcastle. ©John Marmaras An electron micrograph of Hendra virus.	39	A CSIRO researcher samples bauxite residue (remud) for laboratory analysis. ©Felicity Perrot
/iii	©Alex Hyatt, CSIRO  The ASKAP. ©Terrace Photographers Pty Ltd	40	AuScope Grid allows open-access to geological data from all over Australia. ©CSIRO
√iii	RAFT technology is a living radical polymerisation process that enables users to tailor polymer	40	Highly saline water is often the only water available to mine sites in inland areas. ©CSIRO
×i	properties. ©Stuart Dunn CSIRO's Chairman, Simon McKeon during a visit	41	The project is based at CSIRO's Waterford site in Western Australia. ©Darryl Peroni
	to the Murchison Radio-astronomy Observatory, approximately 315 km north-east of Geraldton,	41	Groundwater can be tested and indicate nearby mineral deposits. ©David Gray, CSIRO
×iii	WA, June 2011. ©CSIRO  Chief Executive, Megan Clark, with the new CSIRO book that provides the latest information on climate change – the greatest ecological, economic,	42	Atomic structure of the amyloid-beta protein, caged by four shark antibodies to stop uncontroller amyloid plaque formation. ©Victor Streltsov, Josep Varghese, Stewart Nuttall and Colin Masters, CSIR
«x-xxi	and social challenge of our time. ©CSIRO Brushtail Possum 'Stalin', Atherton, Qld.	42	The Preventative Health Flagship and collaborato have identified a group of proteins which, when
22–23	©Willem van Aken  Graphium agamemnon (Papilionidae), Green spotted triangle. ©CSIRO		detected in high-levels in the blood, show promise for the early detection of colorectal cancer. ©iStockphoto
30	A changing climate means we need to reconsider the design, planning, and maintenance of built	43	CSIRO and collaborators are building a biobank blood samples in an effort to predict diseases su
30	infrastructure. ©CSIRO Birds like the Eastern Yellow Robin, may feel the		as colorectal cancer and Alzheimer's disease in ageing Australians. ©iStockphoto
31	effects of climate change. ©Claire Harris Research shows that most Australians believe that	43	The STroke, imAging, pRevention and Treatmen (START) cohort study will integrate imaging and
31	climate change is happening. ©CSIRO  Ocean warming has demonstrated negative		analysis of biomarkers to identify patients at risk stroke. ©iStockphoto
	effects on the banded morwong, an inshore fish species. ©CSIRO	44	Wheat emerging among last season's crop stubb in a no-till system which provides greater storag of summer fallow rainfall. ©James Hunt, CSIRO
32	CSIRO's new solar tower at CSIRO's National Solar Energy Centre, Newcastle. ©John Marmaras	44	Carbon plantings may be profitable where productivity is low or on less well used land
32	CSIRO's Energymark initiative is getting people talking and taking action. @iStock		such as steep country. @Michael Castley, Private Forests Tasmania
33	Flight Path to Sustainable Aviation was a collaborative study involving CSIRO and the Australian and New Zealand aviation industry.  ©iStock	45	The Global Soil Map will produce a digital 3D m of the world's soils predicting soil attributes such as carbon and texture. @Claire Harris, CSIRO
33	The UltraBattery is a leap forward for low- emission transport. ©Holden	45	Community-managed harvesting of natural forein Vietnam is resulting in lower incidences of
84	Canola will be a source of omega-3 DHA.  ©Carl Davies, CSIRO		illegal logging. (Logs from a nine-year-old acacia plantation being loaded for a sawing trial). ©Chi Harwood, CSIRO
34	BARLEYmax™ products are 'growing' on supermarket shelves. ©Carl Davies, CSIRO	46	The Murrumbidgee River – one of the rivers for which seasonal streamflow forecasts are now
35	Oysters will soon have their own sensory 'language'. ©Chris Taylor, CT Image Technology	46	being generated. ©CSIRO  Approaching storm clouds near Griffith, NSW.
35	Tasmanian aquaculture production is becoming more sustainable. @CSIRO	47	©Gregory Heath, CSIRO  CSIRO has developed a new coagulant that will
36	Steven Petinakis with prototype biofiba pallet produced by a compression moulding technique.  ©Dr Long Yu, CSIRO	17	improve the performance of reverse osmosis membranes such as these. @Water Corporation Western Australia.

47	Results from the Tasmanian Sustainable Yields project are being used by state and commonwealth governments to make decisions on new irrigation schemes in Tasmania. ©David Post, CSIRO	57	The new poll gene test will help breed the horns out of Australian cattle, saving the Australian cattle industry millions of dollars each year.  ©Courtesy of Queensland Beef CRC
48	CSIRO scientist working on underway pump for hydrocarbon sensor system before the pump's subsequent deployment into water column.	57	The Texel ewe sequenced in the sheep reference genome project. @Image courtesy of Jacob Bo Højberg Hansen, University of Copenhagen
48	©Andrew Ross, CSIRO Biodiversity mapping at Western Australia's	57	The CSIRO and Baker IDI Diabetes Diet and Lifestyle Plan. ©Penguin Publishing
	Carnarvon Shelf supports planning in the northwest Marine Region. @Geoscience Australia	57	CSIRO researchers have found a way to delay the ripening times of grapes. ©CSIRO
49	Yellowstripe scad, one of Australia's 33,000 data-based species (minus microbes), the highest national total reported during the global Census of Marine Life. ©William White, CSIRO	58	Analysis shows current wireless access technologies require four times as many towers as CSIRO's Ngara system. Ngara is an Indigenous word meaning 'listen, hear, think'. ©CSIRO
49	Deploying ocean instruments to observe changes in salinity that have occurred since 2008. ©Steve Rintoul, CSIRO	58	An artist's impression of a pulsar with its surrounding magnetic fields (blue lines). ©Russell Kightley Media
49 52	A robotic glider was used to map the extent of the Brisbane flood plume. ©Craig Macaulay, CSIRO CSIRO's optimum inertisation strategies lower	59	The chief veterinary officers of Australia and Queensland successfully trialled the system in June, when they linked with researchers at CSIRO's Australian Animal Health Laboratory in
	oxygen concentrations (in red) in underground mines and limit the possibility of heating and fire.  ©CSIRO	59	Geelong, Victoria. ©Nic Svenson, CSIRO Physical activity is an essential part of a healthy
52	CSIRO researcher, Aaron Cottrell, examines		lifestyle and scientists are using computer games to get kids moving. ©Shlomo Berkovsky, CSIRO
	a sample of the solvent that captures carbon dioxide from Tarong Power Station's flue gases.  ©Tarong Energy	59	CSIRO and Centrelink are working together as part of the Human Services Research Delivery Alliance. ©iStockphoto
53	The SynCat facility is helping industry create cleaner, efficient transport fuels from natural gas and other sources. ©Darryl Peroni Photography	60	LANDTEM™ can detect deeply buried, highly conductive massive sulphides, such as nickel.  ©Outer Rim Exploration
53	The PIPEASSURE™ product is designed to	61	<u>'</u>
	be wrapped around a thinning or corroding petroleum pipeline with minimal interruption to production. ©PETRONAS	61	Flooded house. @iStockphoto CSIRO Renewable Energy Integration Facility supports collaborative projects on energy efficiency. @CSIRO.
53	Examining oil inclusions can identify the presence of oil and can help determine where oil has migrated. ©Darryl Peroni Photography	61	The Centre of Excellence will benefit the mining industries in Chile and Australia for years to come.   ©CSIRO
53	CSIRO researcher Xin Xiang Yu monitors VAMCAT trials in Queensland. ©CSIRO	78	The Australian Animal Health Laboratory in Geelong, Victoria. ©CSIRO
54	Chief Executive, Megan Clark, with the new CSIRO	78	An artist's impression of a pulsar. @NASA
	book that provides the latest information on climate change – the greatest ecological, economic,	80	Southern Ocean mooring recovery.  ©Karl Forcey, CSIRO
54	and social challenge of our time. ©CSIRO A CSIRO study has revealed concentrations of most pollutants are lower than measured previously in Australian dwellings. ©CSIRO	80	A unit tray containing a variety of phenotypes (colour variants) of Christmas Beetles (Anoplognathus sp.) ©Gavin Jackson
55	Funded and managed by the Bureau of Meteorology, the Cape Grim Station (and its archive, pictured) detects atmospheric changes	80	Sulphur-crested cockatoo ( <i>Cacatua galerita</i> ) at the Billabong Wildlife Sanctuary, Townsville, Queensland. ©Willem van Aken
	in climatically-important trace gases, including carbon dioxide and methane, as part of a scientific research program jointly supervised by CSIRO and the Bureau. ©CSIRO	81	The eastern blue groper (Achoerodus viridis) is one of 45 species of fish which has had a distributional change in Tasmanian waters that is considered to be climate related. ©Image courtesy of Graham
55	Varroa mite on honeybee larva. ©Denis Anderson, CSIRO	81	Edgar (UTas)  Rhodanthe-chlorocephala-subsp,-rosea, one of the
55	Michael Thompson (CRC for National Plant Biosecurity/CSIRO) and Anita Lyons (AQIS/ CSIRO) using remote microscope technology to make pest identifications. @CSIRO		plants in the daisy family Asteraceae which was a major focus for the Australian Plant Census project in 2011. @Murray Fagg, Australian National Botanical Gardens
55	The ALA Citizen Science web application allows	82-83	Circuit board. @iStockphoto
	volunteers to contribute sightings of Australian birds. ©Matthew Inman, CSIRO		Cape Grim. ©Chris Crerar  Dry gibber plains stretch south from the Strzelecki
56	The Tammar wallaby – Australia's 'model' marsupial. @CSIRO		Track towards the Flinders Ranges, SA. 2004. ©Greg Rinder
56	An electron micrograph of Hendra virus. ©Alex Hyatt, CSIRO	200–201	An artist's impression of magnetar XTE JI810-197 showing the radio emissions and the magnetic
57	CSIRO is reducing the energy usage required to produce prunes. @CSIRO		field. ©John Rowe Animation

### Indexes

Acrony	/ms	FOC	Flagship Oversight Committee	
AAHL	Australian Animal	FOI Act	Freedom of Information Act 1982	
AAHL	HealthLaboratory	GE	General Electric	
ADJR Act	Administrative Decisions	GHG GRA	Greenhouse Gas Emissions Global Research Alliance	
	(Judicial Review) Act 1977	HSE	Health, Safety and Environment	
AGP	Australian Growth Partnership	HSESC	Health, Safety, Environmental	
AGSM	Australian Graduate School of Management		Sustainability and Community	
ALA	Atlas of Living Australia	HSMA	Health and safety management	
ANAO	Australian National Audit Office	IEC	arrangements	
ANDS	Australian National Data	IES JSTCC	Indigenous Engagement Strategy Joint Science and Technology	
4446	Service	Jaree	Cooperation Committee	
ANIC	Australian National Insect Collection	LTIFR	Lost Time Injury Frequency Rate	
ANFC	Australian National	ML	Megalitres	
, <b>C</b>	Fish Collection	MNF	Marine National Facility	
ANH	Australian National Herbarium	MTFR	Medical Treatment	
ANU	Australian National University	NAIDOC	Frequency Rate National Aboriginal Islander	
ANWC	Australian National	IVAIDOC	Day Observance Committee	
ASKAP	Wildlife Collection Australian Square Kilometre	NIS	National Innovation System	
ASIVAI	Array Pathfinder	NRPs	National Research Priorities	
<b>ASPREE</b>	ASPirin in Reducing Events	OIE	Office of Indigenous	
	in the Elderly	PCC	Engagement Post combustion capture	
ATNF	Australia Telescope	QFA	Post-combustion capture Quadrennium Funding	
CAC Act	National Facility Commonwealth Authorities	Q.,,	Agreement	
C/IC/ICC	and Companies Act 1997	RAFT	Reversible Addition-	
CAS	Chinese Academy of Sciences		Fragmentation chain Transfer	
CDS	Commonwealth	SAC SEACI	Sector Advisory Council South Eastern Australian	
CDSCC	Disability Strategy	SEACI	Climate Initiative	
CDSCC	Canberra Deep Space Communication Complex	SIEF	Science and Industry	
CRC	Cooperative Research Centre		Endowment Fund ´	
CREST	Creativity in Science and	SIR Act	Science and Industry Research	
	Technology	SKA	Act 1949 Square Kilometre Array	
CSIR	Council for Scientific and Industrial Research	SQUIDs	Superconducting Quantum	
CSIROSEC	CSIRO Science Education	000.50	Interference Devices	
COINCOLC	Centre	START	STroke imAging pRevention and	
CUT	Curtin University of Technology	<b>T</b> 1	Treatment	
DHA	Docosahexaenoic acid	TJ TCP	Tenajoules Transformational Capability	
EFT A	Equivalent Full-Time	ICF	Transformational Capability Platforms	
EPBC Act	Environmental Protection and Biodiversity Conservation Act	UAC	Unified Area Command	
	1999	UNSW	University of New South Wales	
ESD	Ecologically Sustainable	UQ	University of Queensland	
	Development	UWA	University of Western Australia	
ESS	Environmental Sustainability Strategy	VAMCAT	Ventilation Air Methane Catalytic Turbine	
FCF	Flagship Collaboration Fund	WLAN	Wireless Local Area Networks	
-	O 1			

#### Glossary

#### Intellectual Property

Inventions: This is the number of inventions where one or more patent/applications are current. Accordingly an invention might include a granted patent that is near the end of its life (e.g. 20 years), or it might include a provisional patent application that has only recently been filed. Furthermore, one invention might relate to a patent application in one country only, or it might relate to over 20 patents/applications in different countries covering the one invention.

New inventions: This is the number of new inventions where an application (normally an Australian provisional application) is filed for the first time to protect that invention. A major implication of filing that provisional application is that it provides the applicant with an internationally recognised priority date. A small percentage of CSIRO's new inventions are filed as US provisional applications.

PCT applications: International PCT (Patent Cooperation Treaty) applications are a 'temporary' phase in any international patenting process and these have a life span of 18 months. This type of application is very common in major international corporations and is used by CSIRO when it considers its invention may have wide commercial application. In view of the 18-month time span, it is reasonable to approximate that two-thirds of the reported number were filed in the previous 12 month period.

Granted patents: Once a patent application has been examined and satisfies various patentability criteria it becomes a granted patent. It remains a granted patent until the end of the patent period (normally 20 years) provided renewal fees are paid.

Live patent cases: A live patent case is where either a patent application or a granted patent exists. It does not include cases that have lapsed, expired or been withdrawn. Applications may include provisional applications, PCT applications, and applications pending in Australia or foreign jurisdictions.

#### **Publications**

**Journal articles:** Includes journal articles and other items published as part of a journal (for example, an editorial or book review).

Conference papers: Includes published conference papers, abstracts or edited proceedings.

**Technical reports:** Includes individually authored chapters as well as whole reports that are subject to peer review and usually publicly released.

**Books and chapters:** Includes monographs, complete or individual chapters, usually published by a commercial publisher.

## Student supervision and sponsorship

Sponsored students: Students are deemed to be sponsored if they receive a full or partial scholarship paid from CSIRO funds to pursue a research project leading to a PhD or Honours/Masters degree. This excludes CSIRO employees, whose study expenses are considered to be 'training and development'.

Supervised students: Students are deemed to be supervised if they have a CSIRO staff member appointed officially by the University as the supervisor for their research project. Normally, CSIRO staff are joint supervisors in conjunction with a university academic.

### Index

accidents, staff, xii, 97 accountability and management, 84–89 achievements

Program I, 30–31, 32–33, 34–35, 36–37, 39, 40–41, 42–43, 44–45, 46–47, 48–49 Program 2, 54–55, 56–57, 58–59, 60–61

Program 4, 78, 80–81

see also performance

ACIL Tasman, review of Climate Adaptation Flagship, 26

Acknowledgement of Country protocols, 17 acronyms, 204

Administrative Decisions (Judicial Review) Act 1977, 177

administrative law, 89, 176–177 advertising campaigns, 15

advisory committees 99 9

advisory committees, 88–89

aerospace industry, new technologies, 36, 60

Africa Food Security Initiative, 16 agricultural industries, sustainability of, 14,

34, 44–45, 56, 67

air cargo equipment scanning technology, 16 air quality research, 54, 55

alumina production process, 38, 39, 60

Aluminium Smelting Collaboration Cluster, 38

Alzheimer's disease research, 42, 43

Animal Health Laboratory; see Australian Animal Health Laboratory

appendices, 172-198

aquaculture industry, 35

archives, 176

online, 66, 78

Archives Act 1983, 176

Arista Cereal Technologies Pty Ltd,

shareholding in, 8

Asian honeybees, xiv, 55

Asia—Pacific Partnership on Clean Development and Climate, 38, 39

Asia-Pacific region, involvement in, 38, 44, 54

ASPirin in Reducing Events in the Elderly (ASPREE), 43

assets management plan, 4

astronomy; see Australia Telescope Compact Array; Australia Telescope National Facility; Australian Square Kilometre Array Pathfinder; Deep Space Communication Complex; Parkes radio

Atlas of Living Australia, xiv, 3, 55, 76, 81

telescope; radio astronomy

case study, 79

Audit Committee (Board), 86

audits

Comcare, 97

external, 89

financial, 110-111, 187-188

AusAID, Strategic Partnership Agreement with, 16

Australia – European Union Joint Science and Technology Committee meeting, 16 Australia Telescope Compact Array, 72, 74–75

see also Australia Telescope National Facility; Australian Square Kilometre Array Pathfinder Australia Telescope National Facility, 69, 71, 72, 74–75, 78

see also Australian Square Kilometre Array Pathfınder; Parkes radio telescope

Australia Telescope Online Archive, 78 Australian Animal Health Laboratory, viii, xiv, 56, 59, 69, 71, 72, 74, 77, 78

Australian Biological Collections, 70, 75–76 Australian Growth Partnership program, 7, 8 Australian Institute of Marine Science, 49 Australian Journal of Biological Sciences, online archives, 66

Australian Journal of Physics, online archives, 66

Australian Museum Eureka Prizes, 19
Australian National Audit Office 3, 89

Australian National Audit Office, 3, 89

independent audit report, 110–111, 187–188 Australian National Fish Collection, 70, 76, 81

see also National Biological Collections

Australian National Herbarium, 70, 76, 81 see also National Biological Collections	Boeing, Supplier of the Year award from, xii, xix, 27
Australian National Insect Collection, xiv, 70,	broadband technologies, wireless, xiv, 17, 58
75, 76, 77, 80	Building Our People and Science Excellence
see also National Biological Collections	(strategic element), 5
Australian National Wildlife Collection, 70,	(strategic element), s
76, 80	C canola, as source of omega-3, 34, 99
see also National Biological Collections	capability assessments; see Divisional
Australian of the Year award, 19	reviews; Flagship reviews; science
Australian Plant Census, 81	assessment reviews
Australian Resources Research Centre, 69	Cape Grim Air Archive, 55, 69
Australian Square Kilometre Array	Capital Assets Management Plan, 4
Pathfinder, viii, xiv, 3, 69	
see also Australia Telescope National Facility;	Capturing the Essence, 66
radio astronomy	carbon dioxide capture, 52
Automotive Australia Roadmap 2020, 37	see also environmental footprint, reduction; greenhouse gas emissions
automotive industry research, 37, 38, 39	carbon footprint, reduction, 4, 32, 37, 38, 53
aviation fuels, sustainable, 33	see also environmental footprint, reduction;
awards, medals and honours, xii, xix, 19-21,	greenhouse gas emissions
27, 38, 65, 80	CarbonKids, 64
В	case studies
BARLEYmax™, 34	Atlas of Living Australia, 79
BHP Billiton Science Awards, 65	
biobank, 43	CSIRO's rainwater harvesting system, 103
	omega-3 sources, 99
bio-composite timber shipping pallets, 7, 36	RAFT technology, 29
biodiversity, xiv, 3, 55	Scientists in Schools, 67
impact of climate change on, 30, 31, 81	Supplier of the Year award, xix
marine, 31, 48, 49, 80, 81	Titanium Challenge, 106
see also Atlas of Living Australia; National	water resources management, 93
Biological Collections	cattle industry, animal welfare initiatives, 57
biofuels, 33, 52	Census of Marine Life, 48, 49, 76, 81
biological collections; see National Biological	Centre for Australian Weather and Climate
Collections	Research, 9–10
biosecurity, 56, 70, 71, 74, 77, 78, 79, 80	Chairman
see also Australian Animal Health	certification of financial statements, 112
Laboratory; exotic pests and diseases	foreword, x–xi
Biosecurity Research Facility, 71, 77	Chairman's Medal, 19
see also Australian Animal Health Laboratory	Chief Executive
Board, 86	report, xii—xv
Committees, 86	role. 86
members, 90–91	,
	Chile, as international partner, 16, 61

remuneration, 155

Commonwealth Procurement Guidelines, 85 China, as international partner, 16 Chinese Academy of Science, 14, 16 Commonwealth Protective Security Policy citation rate, 12-13 Framework, 89 competitive strength, x, xii, 34, 36, 54, 56, 60 clean energy, xiii, 52 Compliance Report, 85 clients, feedback; see feedback computer games, modifications to, 59 Climate Adaptation Flagship, 30-31, 81 external review of, 26, 28 concrete, impact of climate change on, 30 climate change, xii, xiv, 80 Conducting Science with Impact (strategic element), 4 adaptive capacity development, 54 consultancy services, 178-182 attitudes towards, 31 contact details impact on biodiversity, 30, 31, 81 administrative law, 177 see also Climate Adaptation Flagship organisational, inside back cover Climate Change Science and Solutions for Australia, viii, xiv, 54, 66 contractors, health and safety of, 95 clusters, Flagship, 15, 27, 38, 172-174 contracts; see consultancy services coastal regions, sustainable management, xiv, Cooperative Research Centre program, 28, 48, 52 involvement in, 14 Code of Conduct, xv, 84, 87 Core Research and Services (Program 2) collaborative activities, fostering, xiii, 4, performance summary, 50-61 14-18 CSIRO – the way we work, 84 colorectal cancer research, 42, 43 CSIRO Medal for Business Excellence, 38 Comcare, 89, 96 CSIRO Medal for Lifetime Achievement, 20 investigations, 97 CSIRO medals and awards, 19-20, 38 Comcover, insurance, 89 see also awards, medals and honours see also workers' compensation CSIRO PUBLISHING, 62, 66, 68 Commercial Committee (Board), 86 CSIRO Values Compass, ii, 84 Commercial Delegations, 87 CSIRO-AusAID Africa Food Security Commercial Executive Committee, 86 Initiative, 16 commercialisation activities, xii, 4, 7, 29, 33, CSIROpod (podcast), 65 41,60 CSIROvod (video podcast), 65 notification requirement, 85 Cultural Learning and Development Plan, 17 see also equity portfolio; intellectual property; customer engagement strategy, 4, 15 joint ventures see also collaborative activities, fostering Commercialisation Australia, 15 customer feedback; see feedback committees, management, 3, 86, 88-89 Commonwealth Authorities and Companies Deep Collaboration and Connection Act 1997, 85 (strategic pillar), 15 Commonwealth Disability Strategy, 105 Deep Space Communication Complex, 64, 66 Commonwealth Environment Research Facilities Marine Biodiversity Hub, 48 deficit, ix. 6-7 Commonwealth Fraud Control Policy, 85, 89 see also financial statements

Delegations and Authorities Framework, 87

Commonwealth Ombudsman, 177

deliverables; see performance indicators Energymark, 32 Delivering on National Challenges (strategic Enterprise Agreement, 5, 85, 104, 105 element), 3 Enterprise performance, 2-21 dementia: see Alzheimer's disease research Environment Group, xiv, 54-55, 198 desalination, water, 47 see also Climate Adaptation Flagship; Water Diabetes Diet and Lifestyle Plan, xiv, 57 for a Healthy Country Flagship diabetes, healthcare, xiv. 57 Environment Protection and Biodiversity die-casting technologies, 38, 39 Conservation Act 1999, 98 digitisation of National Biological Collections, environmental footprint, reduction, 56, 60 75-76, 79, 80 see also carbon footprint, reduction; see also Atlas of Living Australia greenhouse gas emissions disability strategy, Commonwealth, 105 environmental sustainability, 54-55 disclosure of interests, Board members, 86 organisational, xii, 4, 98, 100-102 Discovery Centre, 64, 65 see also natural resource management; disease resistance, legume crops, 14 sustainability Divisional reviews, 9-11, 88 ePublish, electronic publications repository, Double Helix Science Club, 64 Ε equal employment opportunities, 105 eBooks, release of, 66 equine flu; see Hendra virus ecological sustainability; see environmental equity portfolio, 6, 8-9 sustainability eResearch Strategy, 58 ECOS (magazine), 66, 68 Eureka Prizes, 19 ecosystems, research and conservation; Excellence in Innovation award, 80 see biodiversity; marine systems research; natural resource management Executive Management Council, 86 education and outreach programs, 18, 62, Executive Team 63-66 remuneration, 156-158 case study, 67 roles and responsibilities, 86, 91-92 electrical cables, fire resistant, 37 exotic pests and diseases, xiv, 55, 72 electronic publications repository, 26, 51 see also Australian Animal Health emerging nations, as international partners, 16 Laboratory; biosecurity **Employment Bargaining Framework** expenses, total, ix, 6-7 and Supporting Guidance, Australian see also financial statements Government, 85 Exploring New Horizons (strategic element), 4 Endowment Committee (Board), 86 external engagement. fostering, xiii, 14-18 Energy Group, xiii-xiv, 52-53, 198 see also customer engagement strategy see also Energy Transformed Flagship; external revenue, ix, xii, 6-7, 66 Wealth from Oceans Flagship energy security, 52, 53 see also financial statements Energy Transformed Flagship, 32-33 external reviews: see audits: Divisional energy use efficiency measures, 32 reviews; reviews, independent; Science

Assessment Reviews

organisational, 100, 101

#### F Facebook Fan page, 65, 106 Federal Budget, 24, 85 feedback, 65 clients and customers, 27 visitors, 66 see also reviews, independent; surveys Fellowships and Societies, 21 see also awards, medals and honours Fermi Gamma-Ray Space Telescope, xiv fibre optic catheter technology, 7 financial performance, summary, ix, 6–7 see also financial statements financial statements, 110-169 Science and Industry Endowment Fund, 187-197 fire resistant electrical cables, 37 fish species, impact of climate change on, 31, 81 fisheries, sustainability, 35, 80 Flagship Advisory Committees, 88–89 see also Flagship Oversight Committee Flagship Collaboration Fund, 14, 15, 27–28 Clusters, 15, 27, 38, 172-174 Flagship Oversight Committee, 3, 86 see also Flagship Advisory Committees Flagship reviews, 26, 28, 88 Flight Path to Sustainable Aviation, 33 floods, impact of, xv, 49, 61 Food Futures Flagship, 34-35, 99 Food. Health and Life Science Industries Group, xiv, 56-57, 198 food security, x, 16, 34, 56 see also agricultural industries, sustainability of Food Security Initiative, African, 16 foot and mouth disease research, 77 forecasts ocean temperature, 31 streamflow, seasonal, 46 Foreign Exchange Risk Management Guidelines, Government, 85 forestry industries, sustainability, 44, 45

foreword, Chairman's, x-xi

fraud control policy, 85, 89

Freedom of Information Act 1982, 89, 176

freedom of information report, 176

fruit industry research, 57

funding; see financial statements;

Quadrennium Funding Agreement; revenue
future directions, organisational, xv

see also roadmaps, Flagship

Future Manufacturing Flagship, 36–37

Light Metals Flagship merger with, 38

#### G

Garnaut Review, 31 General Electric, new agreement with, xiii, 15, 38, 61 geothermal energy, 52 Global Ocean Biodiversity Initiative, 48 Global Research Alliance, 16 global warming; see climate change GlobalSoilMap.net project, 45 glossary, 205 governance framework, 84-89 Science and Industry Endowment Fund, 85, 184 governing legislation, 84-85 government agencies, fostering partnerships with, 15 grains industry research, 34, 44, 99 grape industry research, 57 Great Artesian Basin, water resources assessment, 47, 93 Great Australian Bight Marine Park, management, 80 greenhouse gas emissions, 55, 56 efforts to reduce, 32, 33, 44, 52, 53, 57 organisational, 101–102 Gulf of Mexico oil spill, monitoring, 48 case study, 73

#### Н

Harnessing One-CSIRO (strategic element), 5 health and safety, organisational, xii, xv, 5, 86, 87, 94–97 Health, Safety and Environment Committee, 86 Health, Safety and Environment strategy, 5, 87 Health, Safety and Environmental Sustainability and Community Policy, 94-97 health-related research, xiii, 7, 42-43, 59 see also Preventative Health Flagship Healthy Ageing Biobank, 43 Helix, The (magazine), 65 Hendra virus, viii, xii, 56, 72, 77, 78 Heritage Strategy, 104 High Resolution Plant Phenomics Centre, 69 Highlights of 2010-11, viii-ix see also achievements Honeybee Blues (film), 64 honours, medals and awards, xii, xix, 19-21, 27, 38, 65, 80 human resources management, 104-106 hydrocarbon sensor, 48, 73

hydrogeochemical exploration, 41

image details, 202–203 Improvement Notices, Comcare, 97 independent reviews; see reviews, independent Indigenous cadetships, 17 Indigenous Education Pathway pilot project, 18 Indigenous Employment Strategy, 105 Indigenous Engagement Strategy, 17–18, 105 Indigenous Land Use Agreement, with Wajarri Yamatji people, 17-18 Indigenous Science Speakers Forum, 17 Indigenous Student Internship Program, 17 induction program, employee, 105 industries, collaboration with: see collaborative activities, fostering Industry Innovation Councils, 15 Information Management and Technology

Information Publication Scheme, 89

injury rates, staff, xii, 96, 97

Innovation for Development, 16

insurance cover, organisational, 89

Information Sciences Group, xiv, 58-59, 198

Group, 75

Integrated Marine Observing System, 14 intellectual property, xii, 7–8

see also commercialisation activities International Centre of Excellence in Mining and Minerals Processing (Chilean), 61 international collaboration, fostering, 14, 16 International Sheep Genomics Consortium, xiv, 57

inventions; see commercialisation activities; intellectual property

Investigator (research vessel), 69, 75

see also Marine National Facility

ı

Jack Cusack Memorial Science Scholarship, 18 joint ventures, 16 see also commercialisation activities journal publication rates, 12, 51, 66 judicial decisions, 177

#### K

key performance indicators; see performance indicators

LANDTEM™, xiv, 60

leadership development, 5, 105
Leading the Research Enterprise, 105
learning and development, staff, 17, 105
see also staff training
letter of transmittal, iii
licensing activity; see commercialisation
activities; equity portfolio; intellectual property
Light Metals Flagship, 38–39
merger with other Flagships, 38
Living Architecture: Living Roofs and Walls, 66
Long Baseline Array, 72
lost time injury frequency rate, xii, 96, 97

#### M

management and accountability, 84–89
Manufacturing, Materials and Minerals
Group, xiv–xv, 60–61, 198
see also Future Manufacturing Flagship; Light
Metals Flagship; Minerals Down Under Flagship

National Collaborative Research manufacturing sector, innovations for; see Future Manufacturing Flagship; Manufacturing, Infrastructure Strategy, 77, 78 Materials and Minerals Group National Fish Collection; see Australian Marine and Atmospheric Research Division, 62 National Fish Collection; National Biological science assessment review, 9-10 Collections Marine National Facility, 3, 69, 71, 72, 75, 80 National Herbarium; see Australian National Herbarium; National Biological Collections marine systems research, 14, 48-49, 69, 75, 80 National Innovation System, 2, 5 see also Marine National Facility National Insect Collection; see Australian Mathematicians in Schools, 63 National Insect Collection; National Mathematics, Informatics and Statistics Division Biological Collections science assessment review. 10 National Oceanic and Atmospheric Maths by Email, 63, 65 Administration, MoU with, 16 medals, honours and awards, xii, xix, 19-21, National Research Facilities, 69, 70, 71, 72 27, 38, 65, 80 see also Australia Telescope National Facility; medical diagnostics, 7, 42-43 Australian Animal Health Laboratory; see also health-related research Marine National Facility; National Research medical treatment frequency rate, staff, 96 Infrastructure: National Facilities and memoranda of understanding, 16 Collections (Program 4) methane emissions National Research Flagships (Program I), x, in agriculture, 44, 56 xiii, 3 in mines, reduction, xiii, 52, 53 ANAO audit. 3 from Tammar wallaby, 56 external revenue. 27 mine safety, xiv, 52, 53 performance summary, 24-49 Minerals Down Under Flagship, 40-41 reviews of, 26, 28 Light Metals Flagship merger with, 38 see also Climate Adaptation Flagship; Energy minerals exploration technologies, 40, 41, 60, 61 Transformed Flagship; Flagship Advisory Committees; Flagship Collaboration Fund; mining industry, xiv, 40, 41, 52, 53, 60, 61 Food Futures Flagship; Future Manufacturing Ministerial directions and notifications, 85 Flagship; Light Metals Flagship; Minerals Minister's powers, 85 Down Under Flagship; Preventative Health Mopra Telescope, 72, 104 Flagship; Sustainable Agriculture Flagship; Murchison Radio-astronomy Observatory, Water for a Healthy Country Flagship; viii. xiv. 69 Wealth from Oceans Flagship Murray-Darling Basin, management, 46, 47 National Research Infrastructure: National Murray-Darling Basin Sustainable Yields Facilities and Collections (Program 4) Project, 93 performance summary, 69-81 MyCSIRO (intranet site), 87 see also Australia Telescope National Facility; Australian Animal Health Laboratory; N Marine National Facility; National Biological NAIDOC week, 17 Collections National Biological Collections, 70, 75-76 National Research Priorities, 2, 38

National Science Week, 64

National Solar Energy Centre, viii, xiv, 32

National Soil Archive, 69

see also Australian National Fish Collection:

Australian National Herbarium: Australian

National Insect Collection: Australian

National Wildlife Collection

National Tree Seed Collection, 69 open access model, publications, 66 National Water Initiative, 46, 93 see also CSIRO Publishing National Water Use Efficiency Initiative, 44 Operating Model, 84 National Wildlife Collection; See Australian operating revenue, ix, 6-7, 24 National Wildlife Collection: National see also financial statements **Biological Collections** Operational Plan, 2, 88 natural resource management, 54, 56, 88 Order of Australia honours, 19 see also biodiversity; Murray-Darling Basin, ore deposits; see minerals exploration management; sustainability; water resources technologies near miss reporting, 95, 96 organisational objectives Program 1, 24 New People Leader Program, 105 Program 2, 50 Ngara technology, xiv, 17, 58 Program 3, 62 nickel laterite processing, 41 Program 4, 69 Nominations and Remuneration Committee see also performance indicators (Board), 86 organisational role, xii, 84-85 Northern Australia Sustainable Yields organisational structure, xvi-xvii project, 93 orientation program, staff, 105 Northern Victorian Sustainable Water Outcome and program performance, 24-81 Strategy, 46 see also performance Notifiable Incidents, Comcare, 96, 97 outreach and education programs, 18, 62, notifications to Minister, 85 63-66 case study, 67 objectives, organisational; see organisational Outsourcing of IT Infrastructure Services objectives guidelines, 85 occupational health and safety; see health oysters, sensory evaluation of, 35 and safety, organisational P Occupational Health and Safety Act 1991, 94 Paintbond SM-1, 36 ocean warming, impact on fish species, 31 Parkes radio telescope, xiv, 64, 66, 72, 74, Oceania, global soil map, 45 78. 104 office locations, xviii see also Australia Telescope National Facility consolidation of corporate offices, 4 Parliamentary inquiries, submissions to, 16 Office of Indigenous Engagement, 17 partners/partnerships, fostering; see Office of the Chief Scientist, 15 collaborative activities, fostering oil and gas industry, exploration patents; see commercialisation activities; technologies, xiv, 53 intellectual property oil spills, monitoring, 48 PC4 laboratory, 72, 74, 77 case study, 72 see also Australian Animal Health Laboratory omega-3, sources of, 34 pedestrian safety, industrial sites, 39 case study, 99 people management, 104-106 online archives, 66, 78 People Policy, 104

performance, xii–xv environmental, organisational, 98, 100–102 financial, ix, 6–7, 110–169 Science and Industry Endowment Fund, 187–197 health and safety, 94–97	publications, Flagship, 26 see also CSIRO PUBLISHING publishing services; see CSIRO PUBLISHING Publishing with Impact development program, 105 pulsars, ultrafast, xiv, 58
Program 1, 24–49	Pulse@Parkes program, 64
Program 2, 50–61	0
Program 3, 62–68	Quadrennium Funding Agreement, 85
Program 4, 69–81	_
see also achievements	R
performance indicators, 10	radio astronomy, 64, 66, 69, 72, 78, 104
Program 1, 25	see also Australia Telescope Compact Array; Australia Telescope National Facility;
Program 2, 50	Australian Square Kilometre Array Pathfinder;
Program 3, 63	Parkes radio telescope
Program 4, 70–71	RAFT, ix, 7
Perth Basin, petroleum exploration, xiii, 53	case study, 29
petroleum exploration technologies, xiii, 53	rainwater harvesting system, case study, 103
PhD students, 16, 17, 62	relationships; see collaborative activities,
PIPEASSURE, 53	fostering; customer engagement strategy
plans and planning; see Capital Assets	remuneration
Management Plan; Operational Plan; 2011–15 Strategic Plan	Board, 155
Policy Framework, 86–87	Executive Team, 156–158
polymer technology, ix, xii, 7, 29, 37	renewable energy, 32, 36, 60
Portfolio Budget Statements, 24	see also biofuels; geothermal energy; solar power
postgraduate scholarships, 15, 27, 62	Research Facilities, National; see Australia
postgraduate training and development, 62	Telescope National Facility; Australian
see also PhD students; postgraduate	Animal Health Laboratory; Marine National Facility; National Research Facilities
scholarships	Research Group Structure, 198
Preventative Health Flagship, 42–43	responsible Minister, 85
primary industries; see agricultural industries,	revenue
sustainability of	external, ix, xii, 6–7, 66
Privacy Act 1988, 89, 176	operating, ix, 6–7, 24
procurement guidelines, Commonwealth, 85	see also financial statements
program and outcome structure, 24	Reversible Addition-Fragmentation chain
Program Review, 88	Transfer (RAFT) technology, ix, 7
Prohibition Notices, Comcare, 97	case study, 29
project management procedures, 87, 105	reviews, independent, 88
Protective Security Risk Assessment, 89	Divisional, 9–11
Provisional Improvement Notices, Comcare, 97	Flagship, 26, 28
prune industry, cost reductions in, 57	science assessment reviews, 9–10
Public Research Agency Charter, 85	science outreach programs, 65
publication rates, 12, 51, 66	see also audits

risk management, organisational, 89 smart grid technologies, xiii, 52 RMDSTEM, review of Wealth from Oceans social media, expansion of use, 65 Flagship, 26 social workers, predicting demands for, 59 roadmaps, Flagship, 31, 33, 35, 37, 41, 43, 45, soil mapping, global, 45 47, 49 solar power, viii, xiv, 32, 52, 57 role, organisational, ii, xii, 84-85 South Eastern Australian Climate Initiative, 46 Southern Surveyor (research vessel), 69, 75 see also Marine National Facility safety performance; see health and safety, organisational Spatial Information Services Stack, 40 scholarships, 15, 18, 27, 62 staff demographics, 105-106 Science and Industry Endowment Act 1926, 85 staff training, 5, 95, 98, 105 Science and Industry Endowment Fund, 85 see also learning and development, staff Annual Report 2010-11, 183-186 standards and procedures, organisational, financial report, 187–197 86, 87 Science and Industry Research Act 1949, 84 Statement of Expectations, Minister's, 85 science assessment reviews, 9-10 Statement of Intent. Board, 85 Statement of IP Principles for Australian Science by Email, 63, 65 Government Agencies, 7 science education and outreach programs, 18. 62. 63-66 states and territories, collaboration with: see collaborative activities, fostering case study, 67 Science Education Centres, 63 strategic alliances, fostering; see collaborative activities, fostering science film festival, 64 strategic elements, 3-5 Science for Breakfast (Parliamentary Strategic Partnership Agreement, with briefings), 16 AusAID, 16 Science Investment Process, 15, 88 Strategic Plan 2007-II, 2, 88 Science Outreach: Education and Scientific Publishing (Program 3) implementation, 3-5 performance summary, 62-68 Strategic Plan 2011-15, x, xii, xv, 5, 15, 88 Science Sub-committee, 86 Strategic Protective Security Risk Assessment, 89 Scientific Writing = Thinking in Words, 66 strategic roadmaps, Flagship, 31, 33, 35, 37, Scientists in Schools program, 63 41, 43, 45, 47, 49 case study, 67 streamflow, seasonal forecasting, 46 Scientriffic (magazine), 65 Striving for Zero Harm (health and safety SCINEMA (science film festival), 64 strategy), 87, 94 SCOPE (TV program), 63-64 see also Zero Harm strategy Sector Advisory Councils, 88-89 STroke imAging pRevention and Treatment security risk assessment, protective, 89 (START) study, 43 sensor network technologies, 67 Supplier of the Year award, Boeing, xii, 27 sensory evaluation, of shellfish, 35 case study, xix service agreement, with SIEF Trustee, 85 surveys, 65, 66 Service Charter, 175 attitudes to climate change, 31 shellfish, quality, 35 customers, 27 Sir Ian McLennan Achievement for Industry

see also feedback

Award, 20

sustainability	V
of agricultural industries, 14, 34, 44–45, 56, 67	vaccines, development of, viii, xii, 56, 72, 77
of fisheries, 35, 80	Values Compass, ii, 84
of forestry industries, 44, 45	varroa mites, xiv, 55
of manufacturing industries, 60–61	Ventilation Air Methane Catalytic Turbine
see also environmental sustainability	(VAMCAT), 53
Sustainable Agriculture Flagship, 44–45	videoconferencing facilities for animal disease
SynCat, xiii, 53	management, xiv, 59
synthetic fuels research, xiii, 53	Vietnam, 16, 45
Т	visiting fellowships, 15, 27
Tammar wallaby, methane production, 56	visitor programs; see science education and
taxonomic research, 70, 81	outreach programs
technology transfer, 38, 84	W
see also commercialisation activities	Water for a Healthy Country Flagship,
The Helix (magazine), 65	46–47
TiRO™, 38	water resources, xiii
Titanium Challenge, 39, 65	asset assessment, 47
case study, 106	case study, 93
T-Mag™, 38	impact of climate change on, 46
trade marks; see intellectual property	sustainable management, 14, 44, 46
transmittal letter, iii	see also Murray—Darling Basin, management;
trend data, I0–I3	Water for a Healthy Country Flagship
Program 1, 26–28	water use efficiency, organisational, 100, 102
Program 2, 51	case study, 103
Program 3, 63–66	Wealth from Oceans Flagship, 48–49, 73, 81
Program 4, 71–72, 74–77	external review of, 26, 28
2011 Australian of the Year award, 19	Welcome to Country protocols, 17
2007–11 Strategic Plan, 2, 88	Whistleblower Scheme, 89
implementation, 3–5	wireless broadband technologies, xiv, 17, 58
2010–11 Operational Plan, 2, 88	workers' compensation
2010–11 Portfolio Budget Statements, 24	claims, 96
2011–12 to 2014–15 Quadrennium Funding	premium, 89, 95, 96, 97
Agreement, 85	Workplace Diversity Plan, 105
2011–14 Enterprise Agreement, 85, 104	Y
see also Enterprise Agreement	year ahead, xv
2011–15 Strategic Plan, x, xii, xv, 5, 15, 88	year in review, xii–xv
U	YouTube channel, 65
UltraBattery commercialisation, 33	Z
universities, fostering collaboration with, 14	Zero Harm strategy, xii, xv, 87, 94, 95

see also health and safety, organisational

USA, as international partner, 16

#### Compliance index – statutory reporting requirements

The index below shows compliance with information requirements contained in the *Commonwealth Authorities and Companies Act 1997*, in particular Part 2 of the Commonwealth Authorities and Companies (Report of Operations) Orders 2008 and the *Science and Industry Research Act 1949*.

CAC Act 1997, Report of Operations 2008 requirements	CAC Act 1997, Report of Operations 2008 reference	Page
Audited financial statements	Schedule I, Clause I0 (Id)	110–169
Auditor General's Report	Schedule I, Clause II (b)	110-111
Board members – particulars	Schedule I, Clause I4 (Ia) (Ib)	90–91
Chairman and Chief Executive's letter of transmittal	Schedule I, Clause 4	iii
Commonwealth Ombudsman, Auditor General, Parliamentary Committees (judicial decisions and reviews by outside bodies)	Schedule I, Clause II (b)	176–177
Corporate governance practices	Schedule I, Clause I5 (I)	84–106
Committees – Audit and Board	Schedule I, Clause 15 (2), (3)	86
Developments since end of financial year	Schedule I, Clause I0 (If)	iii
Disability strategy	Schedule I, Clause 18	105
Enabling legislation – objectives and functions	Schedule I, Clause 8 (a)	84
Environmental performance and ecologically sustainable development	Schedule I, Clause I7 (2)	98–104
Factors, events or trends influencing performance	Schedule I, Clause IO (Ib)	xii–xv
Financial summary	Schedule I, Clause I0 (Id)	6–7
Freedom of information	Schedule I, Clause 17 (1b)	176
Government policies notified by the Minister	Schedule I, Clause I2 (Ib)	85
Indemnities and insurance premiums for officers	Schedule I, Clause 16	89, 126
Judicial decisions and decisions of administrative tribunals	Schedule I, Clause II (a)	176–177
Location of major activities and facilities	Schedule I, Clause 9	×viii
Ministerial directions/significant events	Schedule I, Clause I2 (Ia)	85
Occupational health and safety	Schedule I, Clause 17 (Ib)	94–97
Organisational structure	Schedule I, Clause 9	xvi–xvii
Outcomes (Portfolio Budget Statement)	Schedule I, Clause I0 (I), (2)	2–81
Outputs (Portfolio Budget Statement)	Schedule I, Clause I0 (I), (2)	2–81
Performance indicators	Schedule I, Clause I0 (I), (2)	2–81
Performance outcome	Schedule I, Clause I0 (I), (2)	2–81
Performance review	Schedule I, Clause I0 (I), (2)	2–81
Privacy legislation	Schedule I, Clause 17 (1b)	176–177
Responsible Minister	Schedule I, Clause 8 (b)	ii, 85

CAC Act 1997, Report of Operations 2008 requirements	CAC Act 1997, Report of Operations 2008 reference	Page
Review of operations and future prospects	Schedule I, Clause IO (I), (2)	xii–xv
Risk management	Schedule I, Clause IO (Ib)	89
- National agents in the second secon	Schedule I, Clause I5 (3d)	0,
Significant changes in state of affairs and/or	Schedule I, Clause IO (Ie)	xii–xv
principal activities	, ,	
Significant events	Schedule I, Clause 10 (Ic)	85
Statement on governance	Schedule I, Clause 15	84–92
Strategic plan	Schedule I, Clause 10 (Iaii)	xii, 2, 5, 88
Subsidiaries of the authority (details in	Schedule I, Clause 9	122
Financial Statements)	Schedule I, Clause 17 (2)	
Science and Industry Research Act 1949	SIR Act 1949	
Policies relating to scientific research	Act No 84, Section 46, 51	87
	(2a)	
Development in policies during the year	Act No 84, Section 46, 51 (2b)	87
Ministerial determinations in relation to the functions of the Organisation	Act No 84, Section 46, 51 (2c)	85
Ministerial directions or guidelines relating to	Act No 84, Section 46, 51	85
the functions and powers of the Board	(2d)	
Policies of Australian Government to apply	Act No 84, Section 46, 51 (2e)	85
to CSIRO		
Other reporting requirements		
Fraud control		89
Intellectual property management		7, 8, 117, 124,
		125, 126,
		133, 135,
		149, 205
Service Charter		175
Other legislative requirements		
Commonwealth Electoral Act 1918		15, 190, 195
Freedom of Information Act 1982		176
Equal Employment Opportunity		105
(Commonwealth Authorities) Act 1997		
Environment Protection and Biodiversity		98
Conservation Act 1999		
Occupational Health and Safety		94
(Commonwealth Employment) Act 1991		
Privacy Act 1988		176

#### **Contacts**

#### Location

CSIRO Corporate Centre Limestone Ave, Campbell ACT 2612

#### Postal address

PO Box 225, Dickson ACT 2602

### General correspondence and enquiries

General correspondence and enquiries to CSIRO should be addressed to:

#### **CSIRO** Enquiries

Bag 10, Clayton South, VIC 3169

Phone: 1300 363 400

Fax: +61 3 9545 2176

Email: enquiries@csiro.au

Website: www.csiro.au

CSIRO Enquiries provides a single point-of-contact for industry, teachers and students, the research community and the general public. With a mandate to provide information, guidance and referrals, CSIRO Enquiries responds to over 35 000 inbound enquiries each year. It also supports the outreach activities of the Organisation through custodianship of an extensive stakeholder database and provision of outbound e-communication services and online event RSVP.

#### Media enquiries

Media manager CSIRO Media PO Box 225

Dickson, ACT 2602

**Phone:** 0417 834 547 **Fax:** 08 8303 8857

Email: huw.morgan@csiro.au

#### Feedback

CSIRO welcomes your feedback on our performance. Please contact the CSIRO officer with whom you have been dealing or CSIRO Enquiries who can direct your feedback to the relevant person.

ISSN 1030-4215

Electronic version available at:
www.csiro.au/annualreport1011
Follow us on Facebook:
www.facebook.com/pages/
CSIRO/142468583842

© Commonwealth of Australia 2011
This work is copyright. Apart from any use as permitted under the *Copyright Act 1968*, no part may be reproduced by any process without prior written permission from the Commonwealth. Requests and inquiries concerning reproduction and rights should be addressed to the Commonwealth Copyright Administration, Attorney General's Department, Robert Garran Offices, National Circuit, Barton ACT 2600 or posted at: www.ag.gov.au/cca

Design and artwork by Spectrum Graphics

Printed in Australia by Canprint

#### Contact Us

Phone: 1300 363 400 +61 3 9545 2176

Email: Enquiries@csiro.au Web: www.csiro.au

#### Your CSIRO

Australia is founding its future on science and innovation. Its national science agency, CSIRO, is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.