Research Projects – CSOF5/6

Role summary for potential applicants

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| Advertised Job Title**:** | Senior Software Engineer - Scala, Python, AWS |
| Reference Number**:** | 42884 |
| Classification | CSOF5 or CSOF6 |
| Salary Range: | CSOF5 - AU $92K - $100K plus up to 15.4% superannuation  CSOF6 - AU $106K - $124K plus up to 15.4% superannuation  Appointment will be made at level 5 or 6 depending on skills and experience |
| Location**:** | Eveleigh, Sydney NSW |
| Tenure: | Indefinite |
| Relocation assistance**:** | Will be provided to the successful candidate if required |
| Applications are open to: | Australian/New Zealand Citizens and Permanent Residents only |
| **Functional Area:** | Research Projects |
| **% Client Focus - Internal:** | 20% |
| **% Client Focus - External:** | 80% |
| Reports to the: | Team Leader – Smart Infrastructure Engineering |
| Number of Direct Reports: | 0 |

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| **Role Overview:** |
| As a Software Engineer in the Engineering & Design program, you will work closely with software engineers, researchers and our user experience team to build products from Data61 research and technology. As a member of the Smart Infrastructure Engineering team, you will apply technologies including IoT and remote sensing, machine learning and analytics to a range of applications, from monitoring of civil infrastructure to precision agriculture. You will be developing scalable cloud software in various programming languages, including functional Scala and Python. |

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| **Duties and Key Result Areas:** |
| * Develop software and systems building on Data61's research in areas such as machine learning, structural health monitoring, digital agriculture * Contribute to software and system architectural design activities * Follow and implement recognised software engineering best practices including documentation, test automation, and continuous delivery for ensuring software quality, performance, accessibility, maintainability and reusability * Work collaboratively with project team members and others across Data61 to ensure that project goals and Data61’s goals are achieved * Ensure that DevOps processes are in place to manage software builds and releases * Contribute to open source development and participate in the broader development community as appropriate * Contribute to Data61’s engineering discipline by improving use of software development tools, practices and culture * Maintain high ethical and performance standards * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals * Other duties as directed   **For appointment at the higher salary level (CSOF6), duties will also include:**   * Lead software and system architectural design activities |

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| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed*  ***Pre-requisite***   1. **Education/Qualifications:** ABachelor degree in a scientific or engineering discipline such as Computer Science or equivalent commercial experience in software engineering 2. **Communication:** High-level communication skills, both written and oral, including the ability to anticipate the interests and knowledge level of an audience and present information and feedback accordingly   ***Essential criteria***   1. Expertise developing and deploying cloud software 2. Experience with contemporary software development tools and practises: version control, unit testing, automated testing, issue tracking 3. At least 5 years of commercial software development experience   ***Additional Essential Criteria for CSOF6 Appointment***   1. Demonstrated senior expertise in cloud software architecture, design and implementation, with extensive experience delivering robust and maintainable code to solve business problems   ***Desirable criteria***   1. Databases (SQL and NoSQL, time-series, administration, performance tuning, schema design and modelling, stored procedures, triggers, clustering, query design and evaluation) 2. Varied programming language paradigms (Scala, Python, Haskell, Ruby, JavaScript) 3. AWS deployment (EC2, ECS, IAM, CloudFormation, Lambda) 4. DevOps (Ansible) and container (Docker, Kubernetes) technologies 5. Continuous integration/continuous deployment (Jenkins) 6. Web applications (frontend/single-page apps, RESTful APIs, backend services) 7. Linux/UNIX and cloud development 8. Message queues (Kafka, Kinesis, NATS, RabbitMQ) 9. Agile project management   **CSIRO Values:**  As Australia’s Innovation Catalyst, CSIRO has strategic actions underpinnedby our values. In your application and at interviews you will need to demonstrate behaviours aligned with these values:   * Integrity of Excellent Science * Trust & Respect * Creative Spirit * Delivering on Commitments * Health, Safety & Sustainability   *In Data61, our leaders will be expected to demonstrate the following values:*   * **Hierarchy**: Country, Company, Team, Individual * **Openness**: Open debate, collaboration, full commitment * **Learning**: Calculated risks, institutionalise learning, fast cadence * **Impact**: Tackle hard problems, create the future, focus on outcomes * **Stewardship**: Lead, make each function and co. stronger over time |

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| **Other Information:** |
| **How to Apply**  Please apply for this position online at [www.csiro.au/careers](http://www.csiro.au/careers).  You will need to upload both your cover letter and resume/CV as one document, expressing your interest in the role and broadly addressing your suitability. Please include, with publicly available URLs if possible, examples of your best work (completed website / app projects, personal website, github, codepen, etc). Should your application proceed to the next step, you may be asked to provide additional information, including references.  If you experience difficulties applying online call 1300 984 220 and someone will be able to assist you. Outside business hours please email: [csiro-careers@csiro.au](mailto:csiro-careers@csiro.au)  **Contact:** If after reading the selection documentation you require further information please contact:   * Melissa Sunteo via email: [Melissa.Sunteo@data61.csiro.au](mailto:Melissa.Sunteo@data61.csiro.au) or phone: 02 9490 5849.  Please do not email your application directly. Applications received via this method will not be considered.   **About CSIRO**  Australia is founding its future on science and innovation. Its national science agency, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.  Find out more! [www.csiro.au](http://www.csiro.au).  **CSIRO’s** [**Data61**](https://www.data61.csiro.au/) business unit is the largest data innovation group in Australia, bringing together approximately 600 research and development staff working in digital technologies to create benefit for Australia. Data61 develops Australia's future leaders with its strong 300+ PhD student program in collaboration with our best universities across Australia.  **Our Commitment to you:**  We work flexibly at CSIRO, offering a range of options for how, when and where you work. Talk to us about how this role could be flexible for you. We emphasise an individual’s growth and development which is supported by interacting and learning from world leading scientists and engineers, who provide the opportunity to challenge, transform and innovate new ideas.  CSIRO’s Data61 is committed to sourcing the brightest and best talent to become part of the Data61 family, which contributes to creating Australia’s data driven future. |