# Technical Services – CSOF5

Role summary for potential applicants

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| Advertised Job Title**:** | Directory Services System Administrator |
| Reference Number | 47802 |
| Classification**:** | CSOF5 |
| Salary Range: | AU $95k to AU $103k plus up to 15.4% superannuation |
| Location**:** | Clayton, VIC or Yarralumla, ACT or North Ryde, NSW |
| Tenure: | Indefinite |
| Relocation assistance**:** | Will be provided to the successful candidate if required. |
| Applications are open to: | Australian Citizens Only |
| Functional Area**:** | Technical Services |
| Number of direct reports: | 0 |
| Reports to the: | Team Leader |

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| **Role Overview:** |
| Our Information Management and Technology (IMT) team are looking for a System Administrator who has experience in delivering architectural designs and implementing solutions designs across Active Directory, Identity and Access Management Solutions.  In this position, you will be required to work with immediate team members as well as geographically and technically distributed teams across the architecture model to grow and develop capabilities and efficiencies of the services across the CSIRO enterprise.  You will have responsibility for: leading solutions design, contributing to the completion of complex technical projects, undertaking development, implementation and/or standardisation of procedures and techniques. You will have responsibility for the quality of the service delivered and have considerable influence over service direction and in the application of adaptive and innovative solutions to complex and ambiguous issues across multiple services or technical streams.  Proven experience and capability in leading technical teams in solution and service design in support of CSIRO’s strategic and operational objectives is required. You must demonstrate high levels of initiative and independence. You will act as a specialised advisor to the business and IMT.  **Security Clearance**: This is a security assessed position and the successful applicant will be required to obtain and maintain a security clearance of NV1 (SECRET). |

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| **Duties and Key Result Areas:** |
| * Design, deliver and develop the capabilities of complex identity, and directory services. These services include: Active Directory Domain Controllers, Active Directory Federation Services, Active Directory Certificate Services, DHCP/DNS on Windows and Linux. * Working with the project team to implement Microsoft Identity Manager (MIM). * Keep up-to-date with emerging IT trends and standards via formal and informal training and research to ensure an appropriate technical direction for the organisation. * Identify and document technical training requirements across IMT support areas to ensure service sustainability and growth * Contribute positively to stimulate and promote a team approach, and develop sound working relationships with service users and business owners. * Liaise and build relationships with clients and system business owners * Produce and maintain systems and architecture documentation, including ongoing review of service component appropriate to the IMT delivery model. * Work collaboratively with colleagues within your team, the business unit and across CSIRO, to reach objectives, keeping team members informed of progress and issues. * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals. |

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| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed*  ***Pre-Requisites:***   * **Education/Qualifications:** Assoc Diploma, Diploma, Degree in information technology and/or equivalent work experience. * **Security clearance:** currently hold or have the ability to obtain a security clearance of NV1 (SECRET). * **Communication:** Ability to communicate in a fluent and courteous manner, both orally and in writing, offering factual information supported by proven data, and providing appropriate feedback when required. * **Behaviours:** A history of professional and respectful behaviours and attitudes in a collaborative environment. * **Adaptability:** The ability to effectively manage a number of competing priorities simultaneously, and carry out non-routine tasks under technical direction from Senior Technical/Research staff. * **Problem Solving:** Proven ability to investigate routine problems by identifying and considering the implications of a range of available alternative solutions.   ***Essential Criteria:***   1. Significant experience deploying, configuring and administering the following technologies at an enterprise scale:    * Active Directory    * DHCP/DNS on Windows and Linux    * PowerShell scripting and automation languages    * Directory sync. and Federated Identity with Azure AD Connect and ADFS 2. Demonstrated experience contributing to the design and implementation of enterprise scale infrastructure solutions. 3. Demonstrated ability in providing technical advice to team members, management and clients. 4. Excellent communication skills, including an ability to work collaboratively across multi-disciplinary, geographically disperse teams. 5. Demonstrated knowledge, understanding and commitment to principles of Workplace Diversity; Equal Employment Opportunity; Occupational Health, Safety and Environment; and Employee Participation.   ***Desirable Criteria:***   1. Experience in designing, managing, integrating and monitoring the following technologies at an enterprise scale:  * Active Directory Federation Services * Active Directory Certificate Services * Azure AD  1. Demonstrated experience leading the design and implementation of enterprise scale infrastructure solutions. 2. Demonstrated ability in providing technical advice to team members, management and clients. 3. Demonstrated ability in coaching and mentoring of junior staff. 4. Excellent communication skills, including an ability to work collaboratively across multi-disciplinary, geographically disperse teams. 5. Demonstrated knowledge, understanding and commitment to principles of Workplace Diversity; Equal Employment Opportunity; Occupational Health, Safety and Environment; and Employee Participation.   **As Australia’s Innovation Catalyst, CSIRO has strategic actions underpinned by behaviours aligned to**:   * Excellent science * Inclusion, trust & respect * Health, safety & environment * Delivery on commitments.   In your application and at interview you will need to demonstrate alignment with these behaviours.  ***Other special requirements:***  This is a security assessed position. To be eligible for this position you will currently hold, or will have the ability to obtain, an Australian Government security clearance level of Negative Vetting 1 (SECRET). |

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| **Other Information:** |
| **How to Apply**  Please apply for this position online at [www.csiro.au/careers](http://www.csiro.au/careers). You will need to upload your cover letter, selection criteria statement and resume/CV as one document, expressing your interest in the role and addressing your suitability. Please provide sufficient relevant information to enable the selection panel to assess your suitability. Should your application proceed to the next step, you may be asked to provide additional information.  If you experience difficulties applying online call 1300 984 220 and someone will be able to assist you. Outside business hours please email: [careers.online@csiro.au](mailto:careers.online@csiro.au)  At any stage during the recruitment process, you may be asked to provide additional information (online) relevant to the selection criteria. If so, then responding will enhance your application so please take the time to provide relevant succinct answers. Applicants who do not provide the information when requested may not be considered.  If you experience difficulties applying online please call 1300 984 220 and someone will be able to assist you. Outside business hours please email: [careers.online@csiro.au](mailto:careers.online@csiro.au).  **Referees**: If you do not already have the names and contact details of two previous supervisors or academic/ professional referees included in your resume/CV please add these before uploading your CV.  **Contact:** If after reading the selection documentation you require further information please contact:  Mr Kosta Karageorgiouvia email: Kosta.Karageorgiou@csiro.au or phone: +61 3 9545 2973  Please do not email your application directly to Mr Karageorgiou. Applications received via this method will not be considered.  **About CSIRO**  At CSIRO, we do the extraordinary every day. We innovate for tomorrow and help improve today – for our customers, all Australians and the world.  Our innovations contribute billions of dollars to the Australian economy every year. As the largest patent holder in the nation, our vast wealth of intellectual property has led to more than 150 spin-off companies.  With more than 5,000 experts and a burning desire to get things done, we are Australia’s catalyst for innovation.  CSIRO. We imagine. We collaborate. We innovate.  Find out more! [www.csiro.au](http://www.csiro.au).  **We work flexibly at CSIRO, offering a range of options for how, when and where you work. Talk to us about how this role could be flexible for you.**  **Find out more!** <https://www.csiro.au/en/Careers/A-great-place-to-work/Work-life-balance>  **CSIRO Information Management and Technology (IM&T)** is committed to introducing and maintaining up-to-date, quality information services in support of CSIRO’s strategic objectives. Ongoing business engagement maintains strong connections between IM&T and CSIRO’s research areas so that our services are closely aligned with CSIRO’s strategic objectives, and forms the basis for IM&T’s annual Operational Plans. |