Role summary for potential applicants

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| Advertised Job Title**:** | Animal Technician – AAHL Small Animal Facility (Part Time) |
| Reference Number**:** | 57101 |
| Classification**:** | CSOF2 |
| Salary Range: | $45,998 - $59,290 pro rata plus up to 15.4% superannuation |
| Location**:** | AAHL Geelong, Victoria, Australia |
| Tenure: | Specified Term 2 years |
| Hours: | Part time, Monday to Friday 9-1pm, every 3rd weekend for 4 hours Sat/Sun |
| Relocation assistance**:** | Will be provided to the successful candidate if required. |
| Applications are open to: | Australian/New Zealand Citizens and Australian Permanent Residents Only |
| Functional Area**:** | Technical Services |
| % Client Focus - Internal: | 95% |
| % Client Focus - External: | 5% |
| Reports to the: | Small Animal Facility Team Leader |
| Number of Direct Reports: | 0 |

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| **Role Overview:** |
| The role of Animal Technician – AAHL Small Animal Facility is to provide animal husbandry to a range of animal species in our Small Animal Facility (SAF) located at Geelong.  The SAF is a core facility of vital importance to the AAHL National Facility. The SAF team provide critical expertise to support AAHL’s world leading capability in disease pathogenesis, most notably in the area of emergency animal diseases (including serious zoonoses), animal infection models and the development and testing of vaccines and therapeutics to prevent and/or mitigate the impact of infectious diseases.  The suitable candidate will ensure the SAF provides clean animals and disease free facility and animal husbandry of animals to a high standard. The Animal Technician will have responsibilities which include provision of animal husbandry, collection of biological samples, data collection, routine equipment maintenance checks and record keeping.  The appointee must be able to meet AAHL’s Microbiological Security and Security Clearance requirements. |

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| **Duties and Key Result Areas:** |
| **Occupational Health, Safety and Environment**   * Adhere to OHS and Environment guidelines for the site, ensuring casual staff and visitors comply with the relevant regulations. * Provide a safe and productive work environment free from harassment and discrimination. * Raise any potential concerns with the SAF Team Leader as soon as they are identified. * Undertake any mandatory training required to meet OHS&E obligations and facility requirements.   **Animal Husbandry**   * Compliance with Animal Ethics and Welfare guidelines and regulations, by adhering to the code of practice, procedure and policies at all times. * Animal husbandry including provision of food, water and health monitoring including animal handling skills for health assessments. * Cleaning out of all animal enclosures, cage set up, general cleaning and sanitisation of enclosures, equipment and facility, restocking facility & prep of goods for sterilisation (bedding, enrichment). * Completion of all paper work related to health monitoring, daily duties, husbandry and machinery temps/humidity logs. * Provide climatic conditions suitable for the species and / or experiment.   **Research Assistance**   * Assist with veterinary and animal procedures as required. * Provide animal health monitoring. * Collect biological samples in line with animal welfare standards and defined animal handling protocols. * Weigh animals & ensure animals are appropriately identified as required in defined I.D recognition processes. * Prepare and disinfect rooms as required, including PC2 transporters.   **Waste Disposal**   * Follow the SOP’s that exist for the treatment and handling of laboratory waste from within the SAF including autoclaving. * Ensure that all animal waste is disposed of in the appropriate manner.   **Facility Maintenance**   * Undertake routine maintenance checks on equipment and facilities such as incubators/hatchery and fridges located within the Facility to ensure that they comply with all relevant OGTR and Department of Agriculture regulations concerning Quarantine Approved Premises. Notify the Team Leader of any issues that contradict this requirement. * Prepare animal accommodation rooms as required and according to the guidelines that exist for the site. * Clean and disinfect/fumigate animal accommodation facilities at the completion of experiments.   **Biorisk**   * Abide by and promote AAHL’s microbiological security regulations.   **Other**   * Implement policies as outlined in the CSIRO Policy and Procedures Manual, including CSIRO Code of Conduct and Occupational Health and Safety. * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals. * Abide by and promote microbiological security regulations at CSIRO AAHL. * Other duties as directed. |

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| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed*  ***Pre-Requisites:***   * **Education/Qualifications:**  Certificate IV in Animal Studies or relevant experience in a similar animal research environment or farm. * **Security Clearance:** Ability to meet Australian Government Security Vetting Agency (AGSVA) clearance requirements. * **Communication:** Ability to work as part of a small team and effectively communicate with other staff including research staff that visit the facility. * **Behaviours:** consistent with CSIRO Code of Conduct.   ***Essential Criteria:***   1. Animal husbandry experience working in an animal facility or farm. 2. Demonstrated performance as a supportive and influential team member, including the demonstrated ability to perform routine and non-routine tasks. 3. Excellent written and oral communication skills. 4. Physically fit to undertake manual handling tasks.   **Desirable Criteria:**   1. Knowledge of biosafety, biocontainment and quarantine principles.   ***Other special requirements:***  **Applicants must:**  Be willing and able to adhere to CSIRO AAHL microbiological security requirements and HSE policies.  **As Australia’s Innovation Catalyst, CSIRO has strategic actions underpinned by behaviours aligned to**:   * Excellent science * Inclusion, trust & respect * Health, safety & environment * Delivery on commitments.   **In your application and at interview you will need to demonstrate alignment with these behaviours.**  **Security Assessment and Microbiological Security Requirements for Personnel Working on the Australian Animal Health Laboratory (AAHL) Site:**  The nature of our work requires that each person working on site must comply with the conditions described below.  The appointee is required to pass a security clearance at a level appropriate to duties of the position. Confirmation of the appointment is subject to obtaining that clearance.  It is essential that all work on exotic or emerging diseases carried out at AAHL is conducted in a safe manner to prevent the escape of the disease agents used, and to this end, all activities and personnel will be subject to appropriate microbiological security measures. Consequently, while working at AAHL, you may not reside on a property on which are kept any of the following animals: sheep, cattle, pigs, goats, horses, asses and mules, any other cloven-hoofed animal, fowls, turkeys, geese, domestic ducks, caged birds, emus or ostriches. Personnel working with diseases of aquatic animals may not keep aquarium fish at their place of residence and personnel working with cane toad material must avoid contact with amphibians.  In addition, for a period of seven days after working in the microbiologically secure area of AAHL, personnel may not have close contact with any of the above animals, amphibians or birds or the actual places where these animals are held, or visit any aquatic animal farm or aquatic animal hatchery.  Working in the barrier maintained Small Animal Facility requires avoidance of additional animals such as mice, rats, guinea pigs, rabbits and poultry 3 days prior to arrival.  Personnel must abide by Occupational Health, Safety and Environment regulations. Safety signs and directives issued by CSIRO personnel must be complied with at all times.  Access restrictions apply to the Werribee Animal Health Facility (WAHF) site that is associated with, but remote from, the AAHL site. |

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| **Other Information:** |
| **How to Apply**  Please provide enough information relevant to the selection criteria for this position to enable the assessment panel to determine your suitability, and upload one document containing your CV/resume and cover letter. You will be asked to respond to specific questions in the on-line application form.  If you experience difficulties applying online call 1300 984 220 and someone will be able to assist you. Outside business hours please email: [csiro.careers@csiro.au](mailto:csiro.careers@csiro.au).  **Referees**: If you do not already have the names and contact details of two previous supervisors or academic/ professional referees included in your resume/CV please add these before uploading your CV.  **Contact:** If after reading the selection documentation you require further information please contact:  Kelly Locke via email: [kelly.locke@csiro.au](mailto:kelly.locke@csiro.au) or phone: 03 5227 5782  Please do not email your application directly to Kelly Locke. Applications received via this method will not be considered.  **About CSIRO**  Australia is founding its future on science and innovation. Its national science agency, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.  Find out more! [www.csiro.au](http://www.csiro.au).  We work flexibly at CSIRO, offering a range of options for how, when and where you work. Talk to us about how this role could be flexible for you.  Find out more! [CSIRO Balance](https://www.csiro.au/en/Careers/A-great-place-to-work/Work-life-balance)  **About the CSIRO Australian Animal Health Laboratory (AAHL):**  The CSIRO Australian Animal Health Laboratory (AAHL) has a national and regional role in the diagnosis and research of emergency (exotic, emerging and serious) and zoonotic diseases of animals. This responsibility extends to provision of ongoing analysis of outbreak isolates, monitoring and characterization of the biological significance of strain variation, and assisting in the establishment of disease freedom. Recognition that diagnostic excellence is better achieved and sustained when underpinned by related research efforts, the research focus includes not only improvements in diagnostic methods but also molecular virology and studies into the pathogenesis and immunology of viral diseases. The purpose of the last is to support the development of new diagnostic methods and provide new insights into pathogenesis, and possibly epidemiology, leading to new methods of disease control. The disciplines involved in this work include experimental and diagnostic pathology, virology, serology, electron microscopy, immunology, genomics and molecular biology, all of which may be undertaken under stringent microbiological security conditions.  Access to both BSL3 and BSL4 containment facilities supports investigations utilizing live viruses, including serious zoonotic agents, in both cell and whole animal systems. The laboratory has an enviable track record in scientific research related to emerging infectious diseases and outputs from these activities contribute data to CSIRO’s area of focus around biosecurity within the National Innovation System.  <http://www.csiro.au/en/Research/Facilities/AAHL> |