Role summary for potential applicants

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| Advertised Job Title**:** | Animal Technician – Werribee Animal Facility |
| Reference Number**:** | 57114 |
| Classification**:** | CSOF2 |
| Salary Range: | AU $45,998 to AU $59,290 plus up to 15.4% superannuation |
| Location**:** | Werribee Animal Health Facility (WAHF), Victoria, Australia |
| Tenure: | Indefinite |
| Hours: | Full time |
| Relocation assistance**:** | Will be provided to the successful candidate if required. |
| Applications are open to: | * Australian / New Zealand citizens and Permanent Residents |
| Functional Area**:** | Technical Services |
| % Client Focus - Internal: | 95% |
| % Client Focus - External: | 5% |
| Reports to the: | Werribee Animal Facility Team Leader |
| Number of Direct Reports: | 0 |

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| **Role Overview:** |
| CSIRO Werribee Animal Health Facility (WAHF) which is a part of the Australian Animal Health Laboratory (AAHL) is seeking to appoint an Animal Technician to provide animal husbandry to a range of animal species.  The WAHF is a core facility of vital importance to the AAHL National Facility. The WAHF team provide critical expertise to support AAHLs world leading capability in disease pathogenesis, most notably in the area of emergency animal diseases (including serious zoonoses), animal infection models and the development and testing of vaccines and therapeutics to prevent and/or mitigate the impact of infectious diseases.  The Animal Technician will have responsibilities which include provision of animal husbandry, collection of biological samples, data collection and farm maintenance. Good communication and team skills are essential and they must be able to demonstrate a genuine interest in providing quality care for all animals in their care. |

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| **Duties and Key Result Areas:** |
| **Occupational Health, Safety and Environment**   * Adhere to the OHS and Environmental guidelines for the site, ensuring casual staff and visitors comply with the relevant regulations. * Contribute to a safe and productive work environment free from harassment and discrimination. * Raise any potential OHS concerns with the Farm Manager as soon as they are identified. * Undertake any mandatory training required to meet OHS&E obligations * Administer First-Aid to people injured on site   **Animal Husbandry and Research Assistance**   * Comply with all Animal Ethics and Welfare guidelines, by adhering to the code of practice, procedures, and policies of the WAHF site. * Assist with veterinary procedures, especially animal handling and provide animal health monitoring when required. * Collect biological samples from experimental animals in a professional and humane manner. * Ensure that experimental animals are transported in accordance with animal welfare and microbiological guidelines for the WAHF site.   **Waste Disposal**   * Follow the SOP’s that exist for the treatment and handling of experimental waste at WAHF.   **Facility Maintenance**   * Undertake routine maintenance checks on equipment and facilities located at WAHF to ensure that they comply with all relevant OGTR and Department of Agriculture regulations concerning Quarantine Approved Premises. Notify the Farm Manager of any issues that contradict this requirement. * Prepare animal accommodation rooms as required and according to the guidelines that exist for the site. Clean and disinfect/fumigate animal accommodation facilities at the completion of experiments.   **Bio-risk**   * Abide by and promote AAHL’s microbiological security regulations.   **Other**   * Implement policies as outlined in the CSIRO Policy and Procedures Manual, including CSIRO Code of Conduct and Occupational Health and Safety. * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals. * Abide by and promote microbiological security regulations at CSIRO AAHL. * Other duties as directed. |

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| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed*  ***Pre-Requisites:***   * **Education/Qualifications:**  Certificate IV in Animal Studies or relevant experience in a similar animal research environment or farm. * **Communication:** Ability to work as part of a small team and effectively communicate with other staff including research staff that visit the facility * **Behaviours:** consistent with CSIRO Code of Conduct   ***Essential Criteria:***   1. Animal husbandry experience working in an animal facility or farm. 2. Demonstrated performance as a supportive and influential team member, including the demonstrated ability to perform routine and non-routine tasks. 3. Excellent written and oral communication skills.   **Desirable Criteria:**   1. Knowledge of biosafety, biocontainment and quarantine principles. 2. Experience to be able to assist at higher levels including supervising others whilst others are on leave   **As Australia’s Innovation Catalyst, CSIRO has strategic actions underpinned by behaviours aligned to**:   * Excellent science * Inclusion, trust & respect * Health, safety & environment * Delivery on commitments.   **In your application and at interview you will need to demonstrate alignment with these behaviours.** |

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| **Other Information:** |
| **How to Apply**  Please provide enough information relevant to the selection criteria for this position to enable the assessment panel to determine your suitability, and upload one document containing your CV/resume and cover letter. You will be asked to respond to specific questions in the on-line application form.  If you experience difficulties applying online call 1300 984 220 and someone will be able to assist you. Outside business hours please email: [csiro.careers@csiro.au](mailto:csiro.careers@csiro.au).  **Referees**: If you do not already have the names and contact details of two previous supervisors or academic/ professional referees included in your resume/CV please add these before uploading your CV.  **Contact:** If after reading the selection documentation you require further information please contact:  Noel Collins via email: [noel.collins@csiro.au](mailto:noel.collins@csiro.au) or phone: 03 9731 1753  Please do not email your application directly to Noel Collins. Applications received via this method will not be considered.  **About CSIRO**  Australia is founding its future on science and innovation. Its national science agency, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.  Find out more! [www.csiro.au](http://www.csiro.au).  We work flexibly at CSIRO, offering a range of options for how, when and where you work. Talk to us about how this role could be flexible for you.  Find out more! [CSIRO Balance](https://www.csiro.au/en/Careers/A-great-place-to-work/Work-life-balance)  **About the CSIRO Australian Animal Health Laboratory (AAHL):**  The CSIRO Australian Animal Health Laboratory (AAHL) has a national and regional role in the diagnosis and research of emergency (exotic, emerging and serious) and zoonotic diseases of animals. This responsibility extends to provision of ongoing analysis of outbreak isolates, monitoring and characterization of the biological significance of strain variation, and assisting in the establishment of disease freedom. Recognition that diagnostic excellence is better achieved and sustained when underpinned by related research efforts, the research focus includes not only improvements in diagnostic methods but also molecular virology and studies into the pathogenesis and immunology of viral diseases. The purpose of the last is to support the development of new diagnostic methods and provide new insights into pathogenesis, and possibly epidemiology, leading to new methods of disease control. The disciplines involved in this work include experimental and diagnostic pathology, virology, serology, electron microscopy, immunology, genomics and molecular biology, all of which may be undertaken under stringent microbiological security conditions.  Access to both BSL3 and BSL4 containment facilities supports investigations utilizing live viruses, including serious zoonotic agents, in both cell and whole animal systems. The laboratory has an enviable track record in scientific research related to emerging infectious diseases and outputs from these activities contribute data to CSIRO’s area of focus around biosecurity within the National Innovation System.  <http://www.csiro.au/en/Research/Facilities/AAHL> |