# Research Projects – CSOF2

Role summary for potential applicants

|  |  |
| --- | --- |
| Advertised Job Title**:** | Field Research Assistant |
| Reference Number**:** | 57792 |
| Classification**:** | CSOF2 |
| Salary Range: | $45,998 - $59,290 plus up to 15.4% superannuation |
| Location**:** | Myall Vale, NSW |
| Tenure: | Fixed Term of 13 months |
| Relocation assistance**:** | Will be provided to the successful candidate. |
| Applications are open to: | Australian Citizens Only  Australian Citizens and Permanent Residents Only   * All Candidates |
| Functional Area**:** | Research Projects |
| % Client Focus - Internal: | 100% |
| % Client Focus - External: | 0% |
| Reports to the: | Team Leader |
| Number of Direct Reports: | 0 |

|  |
| --- |
| **Role Overview:** |
| The role of Research Projects staff in CSIRO is to collaborate in scientific activities with other research staff usually by assisting with detailed planning, undertaking or assisting with experimental and observational work, and in carrying out the more practical aspects of the work.  The Cotton Breeding Group develops new cotton varieties for the Australian cotton industry. This role will assist the Breeding Group in general field and greenhouse operations and maintenance, laboratory processing, sampling experiments, processing samples and harvesting cotton experiments at Myall Vale as well as a number of other regionally located sites in NSW and Qld. |

|  |
| --- |
| **Duties and Key Result Areas:** |
| * Assist with planting, weeding and maintenance of field and greenhouse experiments. * Assist with hand and machine harvest of experiments at the Australian Cotton Research Institute and other district sites. * Gin cotton samples and assist with fibre quality testing. * Communicate effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation. * Work as part of a multi-disciplinary, often regionally dispersed research team, to carry out tasks under limited direction in support of scientific research. * Work collaboratively with colleagues within your team, the business unit and across CSIRO, to reach objectives. * Assist other staff to complete allocated tasks and activities, as required. * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals. * Other duties as directed. |

|  |
| --- |
| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed.*  ***Pre-Requisites:***   1. **Licences and certificates:** Current class C driver’s licence. 2. **Communication:** Ability to communicate in a courteous manner, both orally and in writing, relaying basic facts, responding appropriately, and posing relevant questions to gain information. 3. **Behaviours:** Capable of professional and respectful behaviours and attitudes in a collaborative environment. 4. **Adaptability:** The ability to effectively manage a number of competing priorities simultaneously, and carry out supervised non-routine tasks.   ***Essential Criteria:***   1. The ability to lift, bend, walk and undertake repetitive tasks and the ability to undertake manual handling and operate equipment safely in accordance with Health and Safety Procedures. 2. Capable of maintaining a high attention to detail whilst completing set tasks. 3. The ability to adhere to safe work practices within a team environment. 4. The ability and willingness to work in harsh and adverse conditions whilst maintaining health and safety requirements. 5. Capable of working effectively as part of a multi-disciplinary, regionally dispersed research team, and carry out tasks under the direction of Scientific Researchers.   **Desirable Criteria:**   1. Experience operating a tractor or other relevant agricultural machinery. 2. Experience with field crop experimentation.   **As Australia’s Innovation Catalyst, CSIRO has strategic actions underpinned by behaviours aligned to**:   * Excellent science * Inclusion, trust & respect * Health, safety & environment * Delivery on commitments.   **In your application and at interview you will need to demonstrate alignment with these behaviours.**  ***Other special requirements:***  To be eligible for this position you must be willing and able to satisfactorily complete a pre-employment medical to meet the inherent requirements of the role. You will also need to be willing and available for overnight travel to field sites at short notice. |

|  |
| --- |
| **Other Information:** |
| **How to Apply**  To apply for this position please include with your CV/Resume and cover letter framing your motivation and suitability for the position.  Please upload these as one document.  If you experience difficulties applying online call 1300 984 220 for assistance. Outside Australian business hours please email: [csiro-careers@csiro.au](mailto:csiro-careers@csiro.au).  **Referees**: Please provide contact details of two previous supervisor or academic/professional referees in your resume/CV. We will ask your permission before making contact.  **Contact:** If after reading the selection documentation you require further information please contact: Dr Warwick Stiller via email Warwick.stiller@csiro.au  Please do not email your application directly to Dr Warwick Stiller. Applications received via this method will not be considered.  **About CSIRO**  Australia is founding its future on science and innovation. Its national science agency, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.  Find out more! [www.csiro.au](http://www.csiro.au).  We work flexibly at CSIRO, offering a range of options for how, when and where you work. Talk to us about how this role could be flexible for you.  Find out more! [CSIRO Balance](https://www.csiro.au/en/Careers/A-great-place-to-work/Work-life-balance)  **CSIRO Agriculture and Food** carries out research and development for new agricultural technologies, value added foods, crop and livestock improvement, aquaculture, farming systems, sustainability and advancement of international agriculture. |