# Postdoctoral Fellowship – CSOF4

Role summary for potential applicants

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| Advertised Job Title**:** | CSIRO Postdoctoral Fellowship in the Climate Impacts of Ozone Layer Recovery |
| Reference Number**:** | 58684 |
| Classification**:** | CSOF4 |
| Salary Range: | AU $82k to AU $93k plus up to 15.4% superannuation |
| Location**:** | Aspendale, Victoria |
| Tenure: | Specified Term of up to 3 years (or part time equivalent) |
| Relocation assistance**:** | Will be provided to the successful candidate if required. |
| Applications are open to: | Australian Citizens Only  Australian/New Zealand Citizens and Australian Permanent Residents Only   * All Candidates |
| Functional Area**:** | Research Scientist / Engineer - Postdoc |
| % Client Focus - Internal: | 100% |
| % Client Focus - External: | 0% |
| Reports to the: | Aerosol and Chemistry Modelling Team Leader |
| Number of Direct Reports: | 0 |

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| **Role Overview:** |
| **Postdoctoral Fellowships** at CSIRO provide opportunities to scientists and engineers who have completed their doctorate and have less than three years relevant postdoctoral work experience. These fellowships will help launch their careers, provide experience that will enhance their career prospects, and facilitate the recruitment and development of potential leaders for CSIRO.  Postdoctoral Fellows **are appointed for up to three years or part time equivalent** and will work closely with a leading Research Scientist or Engineer in their respective field. They carry out innovative, impactful research of strategic importance to CSIRO with the possibility of novel and important scientific outcomes. They present the findings in appropriate publications and at conferences.  The Fellow will use the state-of-the-art ACCESS-CM2-Chem coupled ocean-atmosphere chemistry-climate model to study the recovery of the stratospheric ozone layer due to reductions in ozone-depleting substances, the healing of the Antarctic ozone hole, and the associated impacts on climate. ACCESS-CM2-Chem simulations covering the historical ozone hole period and future climate scenarios will be conducted and analysed, with a view to studying the diverse effects of ozone layer recovery on Australian and Southern Hemisphere weather and climate.  The Fellow will join the Atmospheric Composition and Chemistry group within the CSIRO Climate Science Centre at Aspendale, working with observational and modelling scientists with interests in a wide range of atmospheric constituents. |

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| **Duties and Key Result Areas:** |
| * Under the direction of senior research scientists, carry out innovative, impactful research of strategic importance to CSIRO that will, where possible, lead to novel and important scientific outcomes. * Conduct and evaluate simulations in ACCESS-CM2-Chem covering the historical ozone hole period * Outline and conduct simulations of future climate covering the period of ozone layer recovery * Engage with the Australia-based Ozone Science Group to communicate plans and outputs * Undertake regular reviews of relevant literature. * Produce high quality scientific and/or engineering papers suitable for publication in quality journals and reports. * Prepare appropriate conference papers and present those at conferences as agreed with your supervisor. * Contribute to the development of innovative concepts and ideas for further research. * Make a contribution to the effective functioning of the research team and help deliver CSIRO’s organisational objectives and plans. * Work collaboratively with colleagues within your team, the business unit and across CSIRO. * Communicate effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation. * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals. * Undertake an appropriate training and development program developed by CSIRO. * Other duties as directed.   **CSIRO’s postdoctoral training program**is developed between the Postdoctoral Fellow and a CSIRO scientist or engineer. The program will focus on enhancing the Fellows’ capabilities to the level expected of an independent researcher and will include on-the-job and course-based development encompassing:   * Discipline-specific techniques and protocols * Professional growth * Project management * Communication and influencing skills * Working and collaborating with others   <http://www.csiro.au/en/Careers/Student-and-graduate-programs/Postdoctoral-fellowships> |

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| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed*  ***Pre-Requisites:***   1. **Education/Qualifications:** A doctorate (or will shortly satisfy the requirements of a PhD) in a relevant discipline area, such as climate-composition or earth system modelling, or climate dynamics*.*   ***Please note:*** *To be eligible for this role you must have* ***no more than 3 years (or part time equivalent)*** *of relevant postdoctoral experience.*   1. **Communication: High level written and oral communication skills with the ability to represent the research team effectively internally and externally, including at national and international conferences.** 2. **Publications: A record of publications in quality, peer reviewed journals.** 3. **Behaviours:** A history of professional and respectful behaviours and attitudes in a collaborative environment.   ***Essential Criteria:***   1. Excellent knowledge of atmospheric composition, stratospheric ozone processes, and/or southern hemisphere climate dynamics. 2. A proven ability to use and analyse climate models or large datasets. 3. Excellent knowledge of one or more high-level computing languages (e.g. Python, IDL, MatLab, R, etc). 4. Experience with the unix operating system. 5. **The ability to work effectively as part of a multi-disciplinary, regionally-dispersed research team, plus the motivation and discipline to carry out autonomous research.** 6. A record of science innovation and creativity, plus the ability & willingness to incorporate novel ideas and approaches into scientific investigations.   **Desirable Criteria:**   1. Experience using global atmospheric composition and chemistry models 2. Knowledge of quantitative model evaluation techniques 3. Experience of model improvement and development   **As Australia’s Innovation Catalyst, CSIRO has strategic actions underpinned by behaviours aligned to**:   * Excellent science * Inclusion, trust & respect * Health, safety & environment * Delivery on commitments.   **In your application and at interview you will need to demonstrate alignment with these behaviours.**  To be appointed as a Postdoctoral Fellow within CSIRO, candidates are required to have **submitted** their PhD at the time of commencement, as a minimum requirement, if PhD conferment has not been obtained. If a candidate has submitted, but their PhD has not yet been formally attained, the starting salary will be CSOF4-1 (AU$82,450).Upon CSIRO receiving written confirmation that the PhD has been awarded (within a six month period from commencement date), the salary will be increased to the negotiated level and the difference will be back-paid to the Officer’s start date.  ***Special requirements:***  Appointment to this role may be subject to conditions including security/medical/character clearance requirements. Applicants who are not Australian Citizens or Permanent Residents may be required to undergo additional security clearance processes; which may include medical examinations and an international standardised test of English language proficiency (i.e. IELTS test).- <http://www.ielts.org/default.aspx> |

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| **Other Information:** |
| **How to Apply**  Please apply for this position online at <https://jobs.csiro.au/> and enter requisition number **58684**. Internal applicants please apply via ‘Jobs Central’ in SAP (click ‘Recruitment’)  Please load your CV (Maximum 2MB). You may also be required to respond to some screening questions.  If you experience difficulties applying online call 1300 984 220 for assistance. Outside Australian business hours please email: [csiro-careers@csiro.au](mailto:csiro-careers@csiro.au).  **Referees**: Please provide contact details of two previous supervisor or academic/professional referees in your resume/CV. We will ask your permission before making contact.  **Contact:** If after reading the position details above you require more information please contact:  **Dr Matt Woodhouse**via email: Matthew.Woodhouse@csiro.au or phone: **+61 3 9239 4423**  Please do not email your application directly to Dr Woodhouse. Applications received via this method may not be considered by the selection panel.  **About CSIRO**  Australia is founding its future on science and innovation. Its national science agency, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.  Find out more! [www.csiro.au](http://www.csiro.au).  We work flexibly at CSIRO, offering a range of options for how, when and where you work. Talk to us about how this role could be flexible for you.  Find out more! [CSIRO Balance](https://www.csiro.au/en/careers/the-csiro-experience/balance)  **CSIRO Oceans and Atmosphere**  CSIRO’s Ocean and Atmosphere research is uniquely placed to deliver significant economic, social and environmental benefits for Australia and the region. We seek to secure Australia’s future through our seas and skies.  Find out more at <https://www.csiro.au/en/Research/OandA/About> |