# Position Details

## Research Management – CSOF8

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| The following information is for applicants |
| Advertised Job Title | Director of Data Standards Body - Group Leader |
| Job Reference | 63422 |
| Tenure | Specified Term of 3 yearsFull-time  |
| Salary Range | Attractive Salary to be negotiated with the successful candidate |
| Location(s) | Eveleigh NSW preferred. Other locations may be considered |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian/New Zealand Citizens and Australian Permanent Residents Only |
| Position reports to the | SCS Program Director (line manager)ANDChair of Consumer Data Right Data Standards Body (functional manager) |
| Client Focus – Internal | 0% |
| Client Focus – External | 100% |
| Number of Direct Reports | 10 |
| Enquire about this job | Mark Staples at mark.staples@data61.csiro.au ORLiming Zhu at liming.zhu@data61.csiro.au  |
| How to apply | Apply online at <https://jobs.csiro.au/> Internal applicants please apply via **Jobs Central**If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220. |

### Role Overview

The Consumer Data Right (CDR) Data Standards Body delivers technical standards that empower Australian consumers to share and transfer their data simply and safely with organisations of their choosing. The first designated sector is banking, but other sectors are expected to be designated. The work of the Data Standard Body is a significant program of strategic importance for the Australian government. As Director for the Data Standards Body, you will manage the team and its development and delivery of binding data standards, consumer experience research and guidance, reference implementations, and other outputs as required.

Data61 has been appointed the Data Standards Body by the Australian government. Data61 brings together exceptional people from research and industry to work at the cutting edge of ICT, data analytics and artificial intelligence research. The Consumer Data Standards Group in Data61 does the work of the Data Standards Body and sits within the Software and Computational Systems Program at Data61.

The Director of the Data Standards Body will be a key member of the broader CDR strategic management team, with direct responsibility for the overall stakeholder management, development, maintenance and delivery of the standards for the Chair of the Data Standards Body. In this role, you will oversee the work of the Standards, CX and Engineering teams, as well as a broader cross-functional team delivering the technical standards to tight deadlines across multiple sectors. You will be able to represent the Data Standards Body as required in discussions, meetings, and events with government, industry, and consumer stakeholders. You will also oversee the operation of the various Advisory Committees that provide input to the Chair on the relevant sector issues.

It is expected that Group Leaders will devote significant capacity (e.g: 40%) to operational and capability management, while maintaining active involvement in Business Development, project and science leadership. It is understood that the proportion of time on various role elements will vary (sometimes significantly) in different domains and sectors, due to the size and composition of the Group. It is expected that Group Leaders will devote significant capacity (e.g: 40%) to operational and capability management, while maintaining active involvement in Business Development, project and science leadership. It is understood that the proportion of time on various role elements will vary (sometimes significantly) in different domains and sectors, due to the size and composition of the Group. It is expected that Group Leaders will devote significant capacity (e.g: 40%) to operational and capability management, while maintaining active involvement in Business Development, project and science leadership. It is understood that the proportion of time on various role elements will vary (sometimes significantly) in different domains and sectors, due to the size and composition of the Group.The Research Group Leader implements the vision and direction of the Research Program, and contributes to its setting and planning, to deliver outputs, outcomes and impact through mission directed, multi-disciplinary and collaborative science.

The Group Leader role is focused on impact, capability science, and people leadership; and supports the Research Director in the management of the Program's portfolio of projects (e.g. monitoring performance - milestones and financial), infrastructure and other assets.

The Group Leader will be expected to devote significant capacity (e.g 40%) of their time to operational and capability management, while maintaining active involvement in Business Development, project and science leadership typically of larger scale / high impact projects. It is understood that the proportion of time on the various role elements will vary (sometimes significantly) in different domains and sectors, due to the size and composition of the Group.

### Duties and Key Result Areas:

**Director of Data Standards Body**

* Provide overall strategic and operational leadership regarding the development and delivery of the data standards and other materials, to rules and other requirements established by ACCC, OAIC, the Australian Treasury, and the Chair of the Data Standards Body;
* Manage recruitment, resource allocation, performance management, and staff development for the Data Standards Body team, spanning a mix of both contractors and Data61 staff;
* Ensure the effective delivery of programs of work across the data standards, information security and consumer experience work streams, while identifying issues and problems to be resolved;
* Communicate effectively and pragmatically regarding standards needs, delivery timelines and key criteria to be addressed with the Data Standards Body Chair and Data61 Program Director;
* Seek, allocate and monitor resources and expenditure associated with the Consumer Data Standards;
* Work with Data61 and other parts of CSIRO to secure financial, organisational, operational, and technical support for the work of the Data Standards Body;
* Represent the Data Standards Body in external settings, and work collaboratively and openly with internal and external colleagues, working group participants and interested stakeholders to ensure usability of standards and buy-in for implementation;
* Ensure coaching and on-the-job training is provided to technical and non-technical staff to facilitate the development of the consumer data standards;
* Adhere to the spirit and practice of CSIRO's Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals;
* Other duties as directed.

**Impact Science Leadership**

* Contribute to science impact planning, implementation and review for the Research Program with a focus on the Research Group;
* Catalyse science thinking - form/support science networks, sponsor exploratory and capability development projects;
* Design, lead and deliver to projects of scale and/or complexity;
* Engage key stakeholders and clients to build support for investment in problem/opportunity;
* Develop an R&D working environment characterised by science excellence, creativity, inclusion, innovation and flexibility;
* Identify new opportunities for science delivery, impact and adoption;
* Ensure compliance with CSIRO’s Project Management Standard across the Group.

**Capability Leadership**

* Strive for a healthy, safe and environmentally sustainable workplace;
* Create an environment that enables others to achieve personal and CSIRO goals that align with CSIRO strategy;
* Attract, develop and retain world class talent which will meet current future needs of the Program;
* Communicate openly, effectively and respectfully with all staff, clients and collaborators in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Model appropriate and professional behaviour in the workplace and manage people matters proactively;
* Contribute to the development of the science and capability strategy for the Program, Business Unit and CSIRO;
* Manage project priorities, staff allocation and delivery;
* Lead change initiatives and deliver change messages across the Research Group and the Program.

**Resource Leadership**

* Support the Research Director in resource management and long-term planning;
* Monitor financial and project performance;
* Comply with best practice governance and management of commercial activities and intellectual property in the Program.

**Engagement and Partnerships**

* Convey Business Unit strategy and Program goals to internal and external stakeholders;
* Cultivate cross-CSIRO networks to execute the Group, Program and Business Unit strategy;
* Co-ordinate engagement of Group staff with key stakeholders and clients;
* Develop and maintain national and/or international research collaborations and professional networks.

## **Required Competencies:**

* **Teamwork and Collaboration:** Creates and fosters an environment in which there is a high level of cooperation within and between teams. Facilitates positive team relationships to build interactions across Business Units and the organisation.
* **Influence and Communication:** Uses complex influencing strategies, for example, assembling strategic coalitions, building behind the scenes support and the tactical use of information to gain support.
* **Resource Management/Leadership:** Contributes to or defines Business Unit / organisational policy directions, strategic planning and operationalises the vision for staff and gains commitment to the direction chosen. Plans, seeks, allocates resources and monitors to achieve outcomes. Adopts a mentor role.
* **Judgement and Problem Solving:** Resolves major conceptual scientific, technical, commercial or management problems, which have a significant impact upon the field of research, professional function, the Business Unit or the Organisation. Situations faced have little or no precedent and require original concepts and approaches.
* **Independence:** Commits significant resources in the face of uncertainty and takes calculated risks to improve performance and achieve challenging goals. Uses personal energy to drive change strategies. Formulates and implements contingency plans to minimise the impact of potential risks. Accepts personal responsibility for the outcomes of decisions/risks taken.
* **Adaptability:**Is flexible in response to external change or when faced with external constraints. Identifies and promotes the opportunities arising as a result of change.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Significant experience planning and executing strategic programs of related projects and implementing results, particularly in digital and data areas.
2. Demonstrated ability seeking, managing and allocating resources across projects and leading diverse teams.
3. Significant experience in open standards, data standards, API implementation or other data-driven delivery projects.
4. Deep conceptual and creative problem solving abilities, to meet a range of objectives.
5. **The ability to lead and motivate multi-disciplinary, regionally dispersed teams, seeking feedback internally and externally and flexibly adjusting technical delivery as required to meet the needs of the Data Standards Body.**
6. A track record establishing and maintaining cross-industry partnerships to achieve tangible results.
7. Balance opposing inputs from different stakeholders to achieve an effective solution for the standards and for the Consumer Data Right more broadly.

## **Desirable:**

1. Good understanding of systems and products in the banking sector, energy sector, and telecommunications sector.
2. Experience and skills in data modelling.
3. Experience in software development.

## **About CSIRO:**

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Find out more about the CSIRO [Data61](https://www.data61.csiro.au/)