# Position Description

## Communication & Information – CSOF4

Role summary for potential applicants

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| Advertised Job Title**:** | Web Developer |
| Job Reference: | 59734 |
| Relocation Assistance**:** | Will be provided to the successful candidate if required. |
| Applications Are Open To: | Australian Citizens Only |
| Percentage of Client Focus - Internal: | 50% |
| Percentage of Client Focus - External: | 50% |
| Reports to the: | Manager, Web Solutions |
| Number of Direct Reports: | 0 |
| Name and Contact Details For Applicant Enquiries: | Scott Taylor  Email: Scott.Taylor@csiro.au |
| Contact Details For Applying: | Call 1300 984 220 or email [careers.online@csiro.au](mailto:careers.online@csiro.au). |
| How to Apply: | Please apply online at [jobs.csiro.au](https://jobs.csiro.au/) and enter the requisition number**.** Internal applicants please apply via ‘Jobs Central’ through the ‘People Hub’ icon  Please do not email your application directly to Scott Taylor.   Applications received via this method will not be considered by the selection panel. |

## Role Overview:

The role of Information staff in CSIRO is to support the delivery of science/research through the provision of effective communication and management of information.

The Web Developer will work within the team on the various websites and platforms managed by the team. They will assist with the day to day technical support, development and deployment of our websites and pages in an agile environment.

## Duties and Key Result Areas:

* Work under the Lead Developer to develop and deploy websites using the standard platforms and practices utilised by CSIRO.
* Troubleshoot and provide technical support for our sites which are used by large number of content authors and end users.
* Create technical documentation to support the development team and its projects.
* Work directly with clients of the team to address and meet their web development needs.
* Work closely with front end developers and designers to build accessible user interfaces and experiences.
* Under general direction apply knowledge and skills to set work priorities, normally within a clear statement of objectives, operating as an individual, member of a team, or a team leader, depending on the size and complexity of the work unit.
* Establish networks with other professionals in your field to ensure that the information/technology that is being utilised continues to add value to the Business Unit’s operations.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, often regionally dispersed research team, and business unit to carry out tasks in support of CSIRO scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals.
* Other duties as directed.

## CSIRO Competencies:

1. **Teamwork and Collaboration: Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.**
2. **Influence and Communication: Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.**
3. **Resource Management/Leadership: Allocates activities, directs tasks and manages resources to meet objectives. Provides coaching and on the job training, recognises and supports staff achievements and fosters open communication in the team.**
4. **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
5. **Independence: Recognise and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).**
6. **Adaptability:** Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

## Selection Criteria:

*Under CSIRO policy only those who meet all selection criteria can be appointed*

1. Relevant degree or relevant work experience in IT
2. At 3-5 years of demonstrated experience working as a programmer/web developer, preferably with Microsoft ASP.Net technologies
3. Excellent skills programming in a broad range of web technologies such as HTML, CSS, C#, MVC, JavaScript, API’s.
4. Ability to rapidly acquire skills with new and different web platforms and programming languages
5. Excellent communication skills, including an ability to work collaboratively across multi-disciplinary project teams

## Desirable Criteria:

1. Experience developing websites on the Sitecore platform, Sitecore qualifications an advantage
2. Experience creating and working on technical designs for complex website projects
3. Working knowledge of security best practices in web development
4. Experience managing projects and project teams
5. Understanding of web content accessibility guidelines (WCAG AA)

**Special Requirements**

**Security Clearance:**This is a security assessed position. Applicants must be an Australian citizen, with successful candidate either holding or having the ability to obtain a Baseline, Australian Government security clearance.

## About CSIRO:

We imagine. We collaborate. We innovate. To find out more visit us [online](http://www.csiro.au/)!