# Position Details

## Research Projects - CSOF5

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| The following information is for applicants | |
| Advertised Job Title | Duty Veterinarian |
| Job Reference | 66602 |
| Tenure | Specified Term of 3 years  Full-time |
| Salary Range | AU$98,735 to AU$106,848 pa (pro-rata for part-time) + up to 15.4% superannuation |
| Location(s) | Geelong, VIC |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian Citizens Only |
| Position reports to the | Team Leader – Veterinary Investigations and Epidemiology |
| Client Focus – Internal | 70% |
| Client Focus – External | 30% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Dr Ford via email at mark.ford@csiro.au or phone +61 3 5227 5000 |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

### Role Overview

The role of the Duty Veterinarian is to join the Diagnosis, Surveillance and Response Program, to participate in the delivery of AAHL's diagnostic service.

In this role you will work as a member of the Veterinary Investigations and Epidemiology team. You will liaise with partner agencies and other submitters, coordinate laboratory testing and interpret and report results. There may be opportunities for investigative work or capacity building in the Asia-Pacific region. The candidate must be suitably qualified to act as an approved signatory for diagnostic reporting under AAHL's NATA accredited Quality Assurance System.

A requirement of this role is to be able to meet Australian Animal Health Laboratory (AAHL) microbiological security and security assessment requirements.

**Security Clearance:**This is a security assessed position. Applicants must be an Australian citizen, with successful candidate either holding or having the ability to obtain a Negative Vetting 1, Australian Government security clearance.

### Duties and Key Result Areas:

* Under the supervision of the Veterinary Investigations and Epidemiology team leader, deliver AAHL's diagnostic services.
* Work with a multidisciplinary team on transboundary animal diseases and emergency animal diseases in Australia and the Asia Pacific region.
* Participate in providing a prompt and accurate veterinary diagnostic service.
* Contribute to maintaining AAHL's Emergency Animal Disease Response Plan.
* Contribute to the coordination of AAHL's training programs and activities for Australian veterinarians and veterinary students and animal health professionals from other countries.
* Operate under and help maintain the laboratory's quality assurance and accreditation.
* Provide technical information and advice to various agencies on diagnosis, epidemiology and control of emergency animal diseases, in particular those exotic to Australia.
* Collaborate with other project scientists to publish results of investigations and service activities in official reports, industry and scientific publications.
* Willingness to undertake hands-on animal handling, husbandry and technical tasks.
* Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals.
* Abide by the microbiological security regulations at AAHL, being aware of and adhering to the microbiological security provisions that apply to exotic disease and commercial specimen testing.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Other duties as directed.

## **Required Competencies:**

* **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
* **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.
* **Resource Management/Leadership:** Sets up and maintains effective and efficient work teams and manages performance and resources, to achieve objectives. Chooses appropriate management strategies and communication styles to maintain high levels of motivation and productivity. Gives feedback for development purposes and provides support and direction for improvement.
* **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
* **Independence:** Plans, sets and works to meet challenging standards and goals for self and/or others. Recognises where endeavours will make the most impact or difference, decides on desired outcome and sets realistic goals to reach this target.
* **Adaptability:**Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Relevant bachelor’s degree or equivalent relevant work experience in Veterinary Science registerable in Australia.
2. Demonstrated high level of scientific knowledge and interest in transboundary and/or zoonotic animal diseases.
3. Demonstrated record of client focus in the delivery of services.
4. Demonstrated ability to work co-operatively as a member of a larger project team and to network with scientific and industry colleagues across a range of disciplines.
5. Demonstrated strong interpersonal skills including the ability to influence and persuade others on issues that may be contentious at times.

## **Desirable:**

1. Post graduate qualifications in Pathobiology, Microbiology or Epidemiology.
2. A considered awareness of the application of laboratory testing to the solution of animal health problems
3. Demonstrated experience in the delivery of laboratory-based training programs.
4. A demonstrated familiarity with laboratory quality control and proficiency testing systems.
5. A current passport and a willingness to undertake work in countries of the Asia-Pacific Region.
6. Ability and willingness to participate in research activities using animals including those infected with serious zoonotic disease agents.

## **Special requirements:**

**To be successful for this position, you must:**

1. Be willing and able to participate in an on-call roster, working after hours and on weekends.
2. Be willing and able to travel both within Australia and overseas.

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

**Security Assessment and Microbiological Security Requirements for Personnel Working on the Australian Animal Health Laboratory (AAHL) Site:**

1. The nature of our work requires that each person working on site must comply with the conditions described below.
2. The appointee is required to pass a security clearance at a level appropriate to duties of the position. Confirmation of the appointment is subject to obtaining that clearance.
3. It is essential that all work on exotic or emerging diseases carried out at AAHL is conducted in a safe manner to prevent the escape of the disease agents used, and to this end, all activities and personnel will be subject to appropriate microbiological security measures. Consequently, while working at AAHL, you may not reside on a property on which are kept any of the following animals: sheep, cattle, pigs, goats, horses, asses and mules, any other cloven-hoofed animal, fowls, turkeys, geese, domestic ducks, caged birds, emus or ostriches. Personnel working with diseases of aquatic animals may not keep aquarium fish at their place of residence and personnel working with cane toad material must avoid contact with amphibians.
4. In addition, for a period of seven days after working in the microbiologically secure area of AAHL, personnel may not have close contact with any of the above animals, amphibians or birds or the actual places where these animals are held, or visit any aquatic animal farm or aquatic animal hatchery.
5. Working in the barrier maintained Small Animal Facility requires avoidance of additional animals such as mice, rats, guinea pigs, rabbits and poultry 3 days prior to arrival.
6. It is usual practice in laboratories where work with infectious disease agents is carried out, to collect a blood sample from personnel and store serum for future reference. This is a safety precaution, so that if any person becomes ill in the future, serum samples are available for testing.
7. Personnel must abide by Occupational Health, Safety and Environment regulations. Safety signs and directives issued by CSIRO personnel must be complied with at all times.
8. Access restrictions apply to the Werribee Animal Health Facility (WAHF) site that is associated with, but remote from, the AAHL site.

Additional information detailing AAHL's micro-security restrictions can be found at it:

<http://www.csiro.au/resources/AAHLStaffRestrictions.html>

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Find out more about the CSIRO [Australian Animal Health Laboratory](https://www.csiro.au/en/Research/Facilities/AAHL)