# **Inclusive Innovation Roadmap**

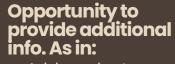
for Innovators: researchers, entrepeneurs and startups



Dive deeper to find detailed actions, case studies and implementation tools.







- Ad-hoc, shortterm initiatives that overlook systemic change
- Approaches aimed at 'fixing' individuals instead of systems
- Performative inclusivity

## Inclusive staffing and team building

- Build diverse teams
- Set ambitious targets
- Use inclusive language

## **Expand your** definition of success

- Broaden success metrics
- Recognise diverse motivations
- Partner with communities

#### Foster inclusive networks

- Build meaningful relationships
- Create critical mass
- Engage external networks
- Address

# **Practice** active allyship

- Use your platform
- Speak up against
- Advocate for systemic change
- Co-create rather than lead
- Share opportunities

## Flexible and inclusive practices

- Flexible timing
- Multiple participation modes
- Design for accessibility

#### **Transformed** innovation ecosystem

- Diverse voices leading
- Inclusive practices as standard
- Care embedded
- Continuous MEL

Your leadership actions

Evidence-based practices creating conditions for inclusive innovation. Start anywhere - other actions will emerge.

## **Underlying principles**

- Systems-focused approach over individual solutions
- Integrate multiple actions
- Sustained commitment change requires ongoing effort

## Measurement, evaluation and learning (MEL)

What signals might you feel, sense, hear or see if these actions occurred in your setting?







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