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This document was created in response to a Freedom of Information request made to CSIRO.

FOI Number: FOI2018/60

Date: 5 October, 2018

Request: Statistics on the number of alleged bullying incidents reported to CSIRO between 2013 and 2018; the status of those investigations and the penalty.

Statistics on the number of financial settlements and/or non-disclosure agreements CSIRO entered into with regards to staff bullying cases between 2013-2018.

Document(s): 1

For more information, please refer to CSIRO's FOI disclosure log at [www.csiro.au/FOILog](http://www.csiro.au/FOILog)

**Extracted data (de-identified) – relating to allegations of bullying:**

<b>Date Identified</b>	<b>Investigation Status</b>	<b>Disciplinary (or other including counselling/training) actions taken?</b>
29/4/2013	Closed	No - Allegation Not Substantiated
12/6/2013	Closed	Yes
29/07/2013	Closed	No - Allegation Not Substantiated
17/9/2013	Closed	No - Allegation Not Substantiated
1/10/2013	Closed	Yes
6/12/2013	Closed	No
11/12/2013	Closed	Yes
14/1/2014	Closed	No - Allegation Not Substantiated
24/2/2014	Closed	No - Allegation Not Substantiated
5/5/2014	Closed	Yes
28/11/2014	Closed	No - Allegation Not Substantiated
1/1/2015	Closed	No - Allegation Not Substantiated
6/8/2015	Closed	Yes
31/08/2015	Closed	Yes
7/12/2015	Closed	Yes
15/1/2016	Closed	No - Allegation Not Substantiated
6/6/2016	Closed	No
2/11/2016	Closed	Yes
2/11/2016	Closed	Yes
24/11/2016	Closed	Yes
20/1/2017	Closed	Claim/Allegation Withdrawn
10/2/2017	Closed	No - Allegation Not Substantiated
23/05/2017	Closed	No - Allegation Not Substantiated
29/8/2017	Closed	No - Allegation Not Substantiated
19/9/2017	Closed	No - Allegation Not Substantiated
28/9/2017	Closed	No - Allegation Not Substantiated
16/11/2017	Closed	No - Allegation Not Substantiated
4/12/2017	Closed	No - Allegation Not Substantiated
17/12/2017	Ongoing	To be determined, investigation ongoing
20/12/2017	Closed	Yes
1/2/2018	Ongoing	To be determined, investigation ongoing
19/2/2018	Ongoing	To be determined, investigation ongoing
11/5/2018	Ongoing	To be determined, investigation ongoing
21/5/2018	Closed	Yes
25/6/2018	Closed	Yes

27/8/2018	Ongoing	To be determined, investigation ongoing
24/9/2018	Ongoing	To be determined, investigation ongoing
3/10/2018	Closed	No - Respondent left CSIRO prior to investigation