CSIRO Futures

CSIRO Futures is the strategic advisory and foresight arm of Australia's national science agency. We build on CSIRO's deep research expertise to help clients create sustainable growth and competitive advantage by harnessing science, technology and innovation. We are a trusted advisor to some of Australia's largest companies and government, helping senior decision makers develop evidence-based strategies to address major opportunities and challenges.

CSIRO Energy Flagship

CSIRO's Energy Flagship is delivering technology options and science that will enhance Australia's economic competitiveness and regional energy security while enabling the transition to a lower emissions energy future. By 2030, the flagship aims to unlock \$100 billion of in-situ value from our energy resources, and contribute 32 million tonnes per annum of greenhouse gas abatements.

CSIRO Mineral Resources Flagship

CSIRO Mineral Resources Flagship works across the minerals value chain to grow Australia's resource base, increase the productivity of the minerals industry and reduce its environmental footprint, both in Australia and globally.

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Innovation is key to long-term competitiveness

Energy and mineral resources have long been a significant contributor to Australia's growth and prosperity. Innovation has played an important role in enabling this growth. For example, a recent study highlighted that innovation is the number one driver of productivity in the Australian oil and gas industry. More generally, it has been shown that companies that innovate grow faster and are more profitable than those that don't.

However, future success is not guaranteed. Innovation will continue to play an important role in overcoming major challenges facing the industry today:

- The environment that resources firms operate in is changing rapidly, commodity prices have decreased significantly off their peak
- Firms are shifting focus from capital investment to improving productivity and controlling costs
- Ultimately, the sector's future success will depend on its ability to adapt and improve its innovation performance in the context of Australia's innovation efficiency challenges.



Despite only accounting for around 10% of GDP ...



...the resources sector (including minerals, oil and gas) contributed

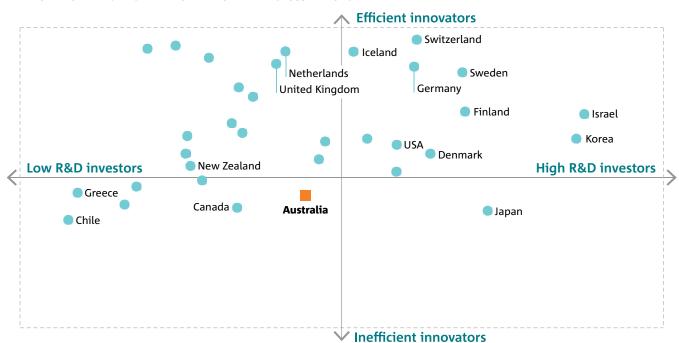
one-third

of Australia's income growth between 2005 and 2011⁽⁴⁾ ...



...and is responsible for more than half of all Australian exports by value.⁽⁵⁾

INNOVATION EFFICIENCY AND R&D INVESTMENT ACROSS THE OECD



Note: Contains 33 OECD member nations. Innovation investment scale relates to gross domestic expenditure on research and development (GERD) as a percentage of GDP, using 2013 OECD average of 2.4%. Innovation efficiency relates to Global Innovation Index – Innovation Efficiency Ratio (Percentage Ranking).

Source: Cornell University, INSEAD, WIPO, 2014⁽⁶⁾; OECD, 2014⁽⁷⁾

Resources and innovation combined can (literally) move mountains

The resources sector has a strong history of developing and applying scientific and technological innovations to address both short and long-term opportunities and challenges

Regolith and geochemistry – discovering new resources



Regolith mapping and geochemistry

has led to a range of Australian discoveries, two of which were new gold deposits worth over



Mineral resource discoveries (1983-1994) aided by regolith mapping studies







2 deposits in QLD

Shale gas – unlocking resources

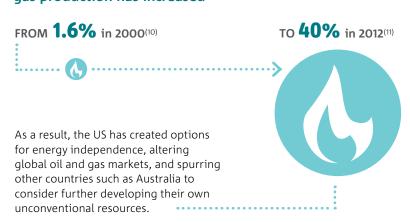




Years of production

The unlocking of Shale gas and other unconventional energy sources has doubled global estimates of the total remaining recoverable gas resources.⁽⁹⁾

Shale gas as a percentage of total US domestic gas production has increased



Innovation Characteristics

Each case study provides a number of unique lessons on what was needed for success



Strong collaboration



Non-linear journey



Perseverance



Visionary leadership



Measured risk taking

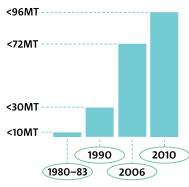


Government participation

Longwall mining – optimising operations

impact







Longwall mining techniques has an increased recovery rate (75% recovery rate) over conventional room-andpillar techniques (60% recovery rate).^{(12)*}



By 1993, longwall mines had 19% higher labour productivity than roomand-pillar mines⁽¹³⁾ and in 1994 longwall mining surpassed room-and-pillar extraction tonnage in the United States.⁽¹⁴⁾



Longwall mining has dramatically improved safety due to changes in mining practice, reduced labour requirements, and the removal of workers from dangerous areas.

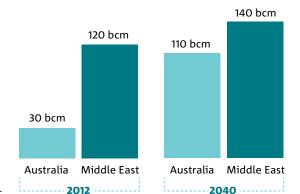
Liquefied natural gas – creating new markets

impact

LNG export revenues in Australia totalled \$14.6 billion in 2013-14,⁽¹⁸⁾ with the North West Shelf gas project contributing over \$5 billion in taxation and royalties.⁽¹⁹⁾

Source: IEA, 2014⁽²⁰⁾ – interregional LNG exports by source, New Policies Scenario.

In a 2040 scenario, Australia could become one of the world's leading exporters of LNG





It is estimated that natural gas accounts for one quarter of global energy consumption, with LNG the fastest growing gas supply accounting for 10% of global gas demand.⁽²¹⁾



International trade of LNG has rapidly increased with 29 importing countries and 17 exporting countries in 2013.⁽²¹⁾

Source: Cram, 2006;(15) International Coal News, 2007/2011(16,17)

^{*}Actual recovery rates vary depending on the geological conditions and a number of other mining parameters.

Innovation isn't easy

Despite this innovative history, many resource companies struggle to realise full value from their innovation investments. While R&D expenditure figures* alone make it difficult to determine whether companies are spending 'enough' on innovation, there is evidence that suggests they are not gaining as much value from innovation as they could (and should) be, particularly in Australia:

A survey of 105 senior managers in industries related to the resources sector in Australia found that



of respondents

believed the sector was not investing enough in cuttingedge technology.(22)

A survey of senior leaders from over 100 mining and services companies found while majority (~60%) believed new technology introductions into the business were successful,



of mining companies

rated their new technology introductions as not very successful or a general failure.(23)

Globally, less than half of oil and gas executives say they have a well-defined innovation strategy, compared to 79% of the top innovators across industries.(2) Similarly,



of mining companies

implemented new innovations in a completely ad hoc or not very structured manner.(23) None of the companies in BRW's list of Australia's

50 most innovative companies

are in the energy or minerals sectors, despite Australia being a global leader in both.(24)

Despite nearly universal agreement amongst senior leaders on the importance of innovation, the reality falls short of the potential.

These gaps in performance could be partially due to Australia's own innovation dilemma.

Australia is ranked at the 'bottom of the top' in global innovation, placing 17th in The Global Innovation Index 2014.⁽⁶⁾ However, it ranks far worse in other dimensions.



Australia doesn't do a good job of converting research into tangible outcomes that generate business value

Australia ranks 81st out of 143 countries in innovation efficiency the ratio of innovation outputs to inputs.(6)



Australian companies are woefully short on skilled technical managers and labour

Australia ranks 73rd out of 104 countries in the percentage of tertiary students graduating in fields of science and engineering.(6)



^{*}Definitions of innovation and R&D differ across companies, across countries and across different accounting standards, making the analysis of R&D expenditures difficult and often misleading.

CSIRO analysis – innovation barriers

Synthesis of our interviews with 26 senior industry leaders revealed a number of significant innovation barriers, many of which will sound familiar.

Who we interviewed:

By position

- 5 Non-Executive Director
 - 8 Chief Executive/Managing Director
- 7 SVP or GM of Innovation
- 6 Other Senior Managers

By sector

- 10
 - Minerals
 - 11 Energy
 - 5 Services and suppliers

IT IS DIFFICULT TO FOCUS ON INNOVATION DUE TO:

Strategy

Short-term focus.

Focus on maximising exiting assets.

Regulatory considerations.

Investment timing

Difficult to maintain investment across the business cycle.

Challenge of trialling technology in the field.

People & culture

Fear of failure.

Lack of an innovation mindset.

Difficulty attracting innovative thinkers.

Collaboration

Industry needs and researcher priorities not aligned.

Inefficient intellectual property arrangements.

- CEOs are not paid to think
 10 years out...they are now
 being selected for their
 ability to do the quick
 fixes to get the share price
 where it needs to be
- The industry does incremental innovation reasonably well but there are a range of technologies that need more than a 3 year timeframe
- As market conditions go down, prices also go down and organisations focus on cost and may not have the spare cash for innovation
- One of the biggest issues is the lack of acceptance of failure the industry DNA is wired to focus on mitigating risk to prevent failure
- It is important that researchers solve industry problems, not just science problems

Opportunities for improvement using a tailored approach to innovation

There is no 'one size fits all' approach to innovation – the solution requires a tailored approach at a company level. Therefore, rather than presenting a set of generic recommendations or a rigid framework, the report concludes with a set of questions that may be helpful for organisations seeking to critically review their current approach to innovation. Based on what we heard from interviews and our analysis of historical case studies, we see four key factors to improving innovation outcomes in the industry:



Strategy

Alignment

ELEMENT

How well is the organisation's innovation strategy aligned and integrated with its business strategy?

Innovation priorities

What innovations is the firm leading and why?

Investment mechanism

Does the organisation have a mechanism to direct innovation investments?

Horizon scanning

How does the organisation assess long-term opportunities and challenges and how do these shape innovation priorities?



Risk reward posture

What is the firm's appetite for risk and expectations for returns?

IP strategy

timing

Does the firm have an interest in acquiring ownership of IP?

Through the cycle mindset

Is the organisation willing to maintain investment for a sustained period?

Competitor analysis

Will anyone else in the innovation ecosystem initiate the innovation process?



People & culture

Leading from the front

Who is leading the charge?

Make versus buy

Who will provide the internal and external capabilities required to deliver?

Right mix of skills

Are innovation teams designed to succeed and grow?

Structure and incentives

Are the organisation's structure and incentives designed to facilitate innovation?

Risk appetite

Does the environment facilitate the appropriate level of risk taking?



Collaboration

Partner selection

Does the firm have a strategy for engaging with the different stakeholder groups in the ecosystem?

Collaboration models

How does the firm select appropriate collaborative models in order to achieve innovation outcomes for each specific project?

What to prioritise?

When to invest?

Who to engage?

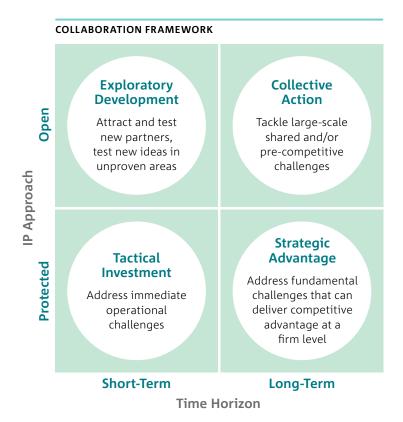
How to deliver?

Where do we go from here?

As market and operating conditions change, the sector will continue to look to innovation to create value and improve productivity. The reality is that innovation is a difficult process to master and there are a number of challenges and barriers which can prevent the sector from effectively harnessing the value of innovation.

This report does not attempt to provide all of the answers - there is no single solution. It does however aim to open up a broader dialogue around how innovation can be better leveraged to ensure that Australia's resources sector prospers into the future.

One particular area that requires further discussion relates to the identification and selection of appropriate collaborative models for specific innovation projects. Depending on the partners, objectives and timeframes, different collaboration modes can have their own advantages and disadvantages. To explore the different collaboration modes, the following framework has been adapted from work by Markus Perkmann and Ammon Salter published in the MIT Sloan Management Review.⁽²⁵⁾



Effective collaboration tactics

Similar to having a portfolio of innovation projects, collaboration efforts can be regularly evaluated as a portfolio using the above framework.



Are there regular reviews of tactical collaborations to determine if a more strategic model would deliver greater value?



Are there areas where there could be greater sharing of funding, resources and risk?



How well does the organisation maximise on-going investment in unproven research areas to stay ahead of technology change?

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