# Research Projects – CSOF2

Role summary for potential applicants

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| Advertised Job Title**:** | Research Assistant – 8 casual positions |
| Reference Number**:** | 56519 |
| Classification**:** | CSOF2 |
| Salary Range: | $23.99 per hour plus a 25% casual loading |
| Location**:** | Myall Vale, Narrabri, NSW & Dalby, QLD |
| Tenure: | Casual |
| Relocation assistance**:** | Will not be provided to the successful candidate. |
| Applications are open to: | Australian & New Zealand Citizens and Australian Permanent Residents |
| Functional Area**:** | Research Projects |
| % Client Focus - Internal: | 0% |
| % Client Focus - External: | 0% |
| Reports to the: | Team Leader |

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| **Role Overview:** |
| The role of Research Projects staff in CSIRO is to collaborate with other research staff in scientific activities usually by assisting with detailed planning, undertaking or assisting with experimental and observational work, and in carrying out the more practical aspects of the work.  The Cotton Breeding Group develops new cotton varieties for the Australian cotton industry. These roles will assist the Breeding Group in general field and greenhouse operations and maintenance, laboratory processing, sampling experiments, processing samples and harvesting cotton experiments at Myall Vale, as well as a number of other regionally located sites in NSW and Qld. |

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| **Duties and Key Result Areas:** |
| * Assist with planting, weeding and maintenance of field and greenhouse experiments. * Assist with hand and machine harvest of experiments at the Australian Cotton Research Institute and other district sites. * Gin cotton samples and assist with fibre quality testing. * Communicate effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation. * Work as part of a multi-disciplinary, often regionally dispersed research team, to carry out tasks under limited direction in support of scientific research. * Work collaboratively with colleagues within your team, the business unit and across CSIRO, to reach objectives. * Assist other staff to complete allocated tasks and activities, as required. * Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals. * Key responsibilities and duties may be subject to change from time to time. |

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| **Selection Criteria:** |
| *Under CSIRO policy only those who meet all essential criteria can be appointed.*  ***Pre-Requisites:***   * **Licences and certificates:** Current class C driver’s licence. * **Communication:** Ability to communicate in a courteous manner, both orally and in writing, relaying basic facts, responding appropriately, and posing relevant questions to gain information. * **Behaviours:** Capable of professional and respectful behaviours and attitudes in a collaborative environment. * **Adaptability:** The ability to effectively manage a number of competing priorities simultaneously, and carry out supervised non-routine tasks.   ***Essential Criteria:***   1. The ability to lift, bend, walk and undertake repetitive tasks, and the ability to undertake manual handling and operate equipment safely in accordance with Health and Safety Procedures. 2. Capable of handling high attention to detail whilst completing set tasks. 3. The ability to adhere to safe work practices in a team environment. 4. The ability and willingness to work in harsh and adverse conditions whilst maintaining health and safety requirements. 5. Capable of working effectively as part of a multi-disciplinary, regionally dispersed research team, and carry out tasks under direction of Scientific Researchers.   ***Desirable Criteria***   1. Experience operating a tractor or other relevant agricultural machinery.   **CSIRO is a values based organisation. You will need to demonstrate behaviours aligned to our values of:**   * Trust and respect * Creative spirit * Delivering on commitments * Health, safety and sustainability   ***Other special requirements:***  To be eligible for this position you must be willing and able to satisfactorily complete a pre-employment medical to meet the inherent requirements of the role. |

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| **Other Information:** |
| **How to Apply:**  Please apply for this position online at [www.csiro.au/careers](http://www.csiro.au/careers). To apply for this position you will be required to submit one document containing your CV (maximum 2MB). If so, then responding will enhance your application so please take the time to provide relevant succinct answers. Applicants who do not provide the information when requested may not be considered.  If you experience difficulties applying online call 1300 984 220 and someone will be able to assist you. Outside business hours please email: [csiro-careers@csiro.au](mailto:csiro-careers@csiro.au).  **Contact:**  If after reading the selection documentation you require further information please contact:  Melissa Lewisvia email: [Melissa.Lewis@csiro.au](mailto:Melissa.Lewis@csiro.au) or phone: 02 6799 1502.  *Please do not email your application directly to Mrs Lewis. Applications received via this method may not be considered.*  **Referees**:  If you do not already have the names and contact details of two previous supervisors or academic/professional referees included in your resume/CV please add these before uploading your CV.  **About CSIRO:**  Australia is founding its future on science and innovation. Its national science agency, the Commonwealth Scientific and Industrial Research Organisation (CSIRO) is a powerhouse of ideas, technologies and skills for building prosperity, growth, health and sustainability. It serves governments, industries, business and communities across the nation.  Find out more! [www.csiro.au](http://www.csiro.au).  **CSIRO Agriculture and Food** carries out research and development for new agricultural technologies, value added foods, crop and livestock improvement, aquaculture, farming systems, sustainability and advancement of international agriculture. |