



Indigenous Jobs Map insights

The Indigenous Jobs Map uses artificial intelligence (AI) to identify Indigenous-focused job ads across Australia.

The job ads fall into 3 categories:

- **Identified:** Give priority to or are only for Indigenous applicants.
- **Cultural capability required:** Indigenous cultural capability and experience is required for the role.
- **Indigenous applicants encouraged:** Positions that encourage Indigenous applicants.



Types of qualifications sought across all job ads:

- 1 Management and Commerce
- 2 Health
- 3 Engineering
- 4 Society and Culture
- 5 Education



Types of qualifications sought in job ads requiring cultural capability:

- 1 Health
- 2 Society and Culture
- 3 Education
- 4 Management and Commerce
- 5 Mixed Field



Top 5 sectors for Indigenous identified job ads:

- 1 Health care and social assistance
- 2 Public administration and safety
- 3 Education and training
- 4 Mining
- 5 Rental, hiring and real estate services



The map uses University, Vocational Education and Training, Census, and online job ad data.

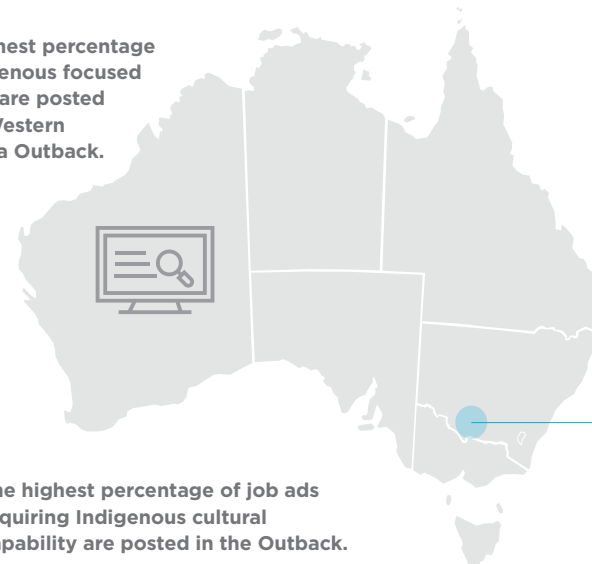
Between 2016 and 2020, **more than 7,000** Aboriginal and Torres Strait Islanders completed a **Bachelor degree**.



Most commonly, they completed their degree in either:

- 1 Society and Culture
- 2 Health
- 3 Education
- 4 Management and Commerce
- 5 Creative Arts

The highest percentage of Indigenous focused job ads are posted in the Western Australia Outback.



The highest percentage of job ads requiring Indigenous cultural capability are posted in the Outback.

The Upper Murray region of NSW has the highest ratio of Identified job ads to Indigenous workers.

The Indigenous Jobs Map can be used by organisations looking to recruit more Aboriginal and/or Torres Strait Islander workers and by Aboriginal and Torres Strait Islander peoples who would like to know where employers seek to attract Indigenous Talent and what formal qualifications they seek.

